17
18

Annual Report

Region 16



A Letter from the Executive Director

This annual report is designed to highlight the work that embodies Region 16's continued commitment to serve students, district staff, families and their communities. We offer many different services and programs at Region 16, and in doing so, continue to strive to be "an indispensable part of the educational community." We pride ourselves on being an innovative learning institution and believe in providing quality customer service.

We continually challenge ourselves to look for new ways to provide customized services to meet individual district and community needs. It is our hope that this year's annual report gives our clients a focused look at Region 16 ESC's vision, mission, goals and accomplishments.

Our goals are to assist in:

1. Making every customer a raving fan.
2. Improving student performance.
3. Enabling school districts to operate more efficiently and economically.
4. Implementation of initiatives assigned by the legislature or the Commissioner of Education.

We also partner with the Texas Education Agency and work toward designing our services to align with the four TEA priorities defined by Commissioner Mike Morath.

1. Recruit, support, and retain teachers and principals.
2. Build a foundation in reading and math.
3. Connect high school to career and college.
4. Improve low performing schools.

The 2018-2019 school year begins Region 16's 52nd year of serving educational institutions. We wish to thank you for the support and partnerships in education we continue to experience. It is our pleasure and honor to provide the very best customer service we can as we strive to be "Your Service Center".

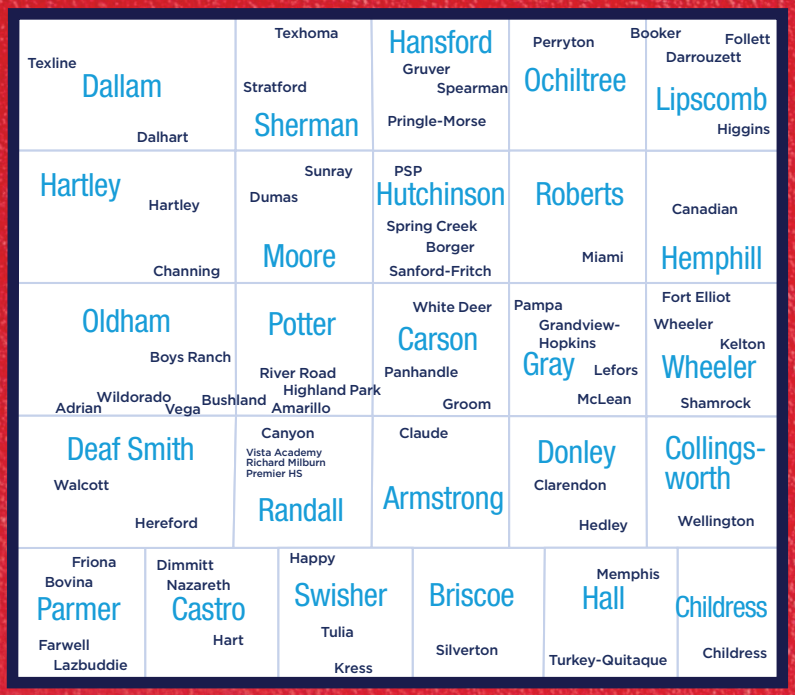
Sincerely,

Ray Cogburn
Executive Director
Region 16 Education Service Center

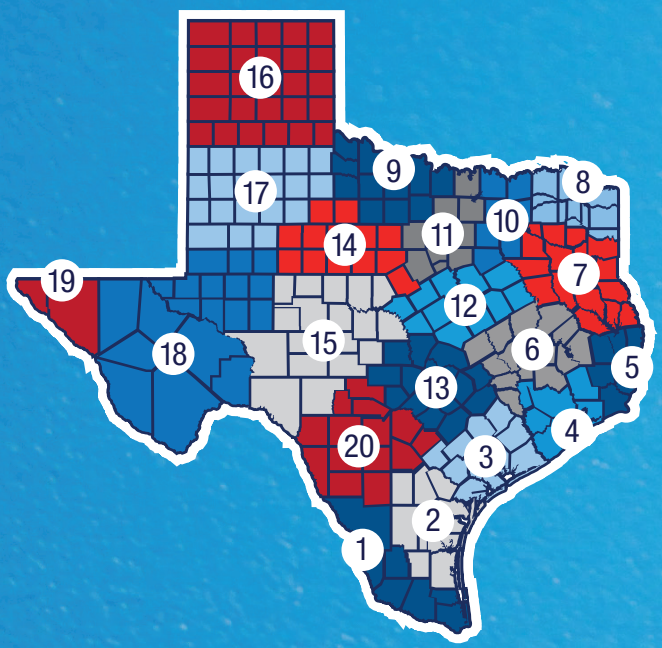
ESC 16 Geographic Region

The Texas Panhandle consists of 62 school districts and three charter schools in a 26,000 square mile area. Amarillo is the economic and geographic center of the Panhandle.

Region 16 school districts have an enrollment of 86,393 students, with individual districts ranging from fewer than 50 to more than 30,000 students and a total regional school staff count of 18,274.



Regional Education Service Centers



Since the creation of regional education service centers in 1965, Texas' 20 regional ESCs have played an integral role in the provision of necessary and essential services to school districts and charter schools in the implementation of school reform and school improvement.

In recent years, ESCs have taken the lead in preparing Texas teachers to meet the ever increasing demands of the STAAR and EOC tests. ESCs serve more than 4.9 million students and 637,000 administrative and campus staff and play an integral part in ensuring the success of Texas' education system.

1 Edinburg
2 Corpus Christi
3 Victoria
4 Houston
5 Beaumont
6 Huntsville
7 Kilgore
8 Mt. Pleasant
9 Wichita Falls
10 Richardson
11 Fort Worth
12 Waco
13 Austin
14 Abilene
15 San Angelo
16 Amarillo
17 Lubbock
18 Midland
19 El Paso
20 San Antonio

About Region16 ESC

Region 16 ESC currently serves 62 school districts and three charter schools.

The annual budget is more than $34 million. Approximately 302 professional and support employees carry out our assigned task, providing quality services to our clients.

During the mid-sixties, important changes were happening for education. Both the state and national governments were making decisions that would have far-reaching effects on education. In 1965, funding was used by the Texas State Board of Education to support the early development of education service centers. The Texas Legislature authorized the State Board of Education to set up regional media centers across the state. These were to be in operation by 1967.

While legislation was progressing in Austin and Washington, wheels were turning faster in the Panhandle. The Panhandle Educational Services Organization (PESO) was established in 1965 to serve the public and private schools in the Panhandle and South Plains of Texas. PESO officially opened on January 1, 1966. The overriding concept was that through a cooperative approach on the part of schools, better use could be made of federal funds.

In 1967, on a recommendation from the State Board of Education, the Texas Legislature mandated regional planning agencies. PESO became "PESO" Education Service Center, Region 16 and served as a model for the other 19 centers.

After 50 years as an education service center, Region 16 has grown and changed as needs and resources have changed. Once funded mainly by federal monies, the ESC's revenues now come from a variety of sources. The first services were specific programs that schools could adopt. Now the emphasis is on finding the service to fit the need of the school, whether it be offered by the ESC or researched and developed.

85,463
Students

12,819
Regional Staff

Our Board of Directors

Region 16 ESC is governed by an elected seven-member board of directors. Each geographic region is represented by a board member. Each Board Member is a strong education advocate who understands education policy and is involved in the issues, opportunities and challenges at both the state and local levels.

The Board of Directors, which meets a minimum of six times a year, establishes board policies, approves budgets and expenditures, approves the ESC's staffing pattern and provides facilities for the programs and staff of Region 16.



David Schaeffer
CHAIRMAN
Place 2, Dimmitt



Kathleen Morris
VICE CHAIRMAN
Place 5, Amarillo



Dr. Darrell Garrison
SECRETARY
Place 6, Amarillo



Ken Curriere
Place 1, Amarillo



Lawrence Bussard
Place 3, Dumas



Justin T. Smith
Place 4, Miami



Joe Martinez
Place 7, Pampa

Outstanding Programs

Region 16 Education Service Center is committed to a partnership with our clients in the delivery of quality services and programs. While the 62 school districts and three charter schools are our primary clients, Region 16 ESC is proud to continually collaborate and partner with many educational and non-educational organizations in and out of Region 16, to promote and contribute to educational excellence. Our ultimate goal is to improve student performance.

Services provided by Region 16 ESC include professional development. Whether it is school board member, administrator, teacher or parent training, Region 16 ESC believes that quality professional development impacts and improves student performance and education attainment for the Texas Panhandle.

Region 16 ESC also provides technical assistance such as student and business software support. To help school districts operate more efficiently and effectively, we provide full business office services, Federal Programs Director services, internet and video services and many others.

Region 16 ESC coordinates regional Head Start, Early Head Start and Early Childhood Intervention as part of their contribution to the region.

The following outstanding programs, offered by Region 16 ESC, are a sampling of our services which promote lifelong learning and success for the youngest learners through adulthood.

List of Programs & Services

Accountability, School Improvement & Title I

Bilingual/ESL/Title III

Career and Technical Education/Equity (CTE)

Child Nutrition Services

Data Management Programs

Digital Learning

Direct Instruction

Direct Service Nurse, Counselor & Librarian

Early Childhood Intervention

Federal Programs

Guidance & Support Services

Head Start & Early Head Start

24,687
Individuals Trained

132,430
Training Contact Hours

35,643
Technical Assistance Contact Hours

785
Board Members Trained



Information Management Services

Instructional Support & Professional Development

Leadership Development, Certification, and Compliance

School Board Training

School Business Services

Special Education

Technology Services

Title I, Part C Migrant

Title II Teacher and Principal Quality

Training and Recruitment (TPTR)

Program & Service Details

ACCOUNTABILITY/SCHOOL IMPROVEMENT

Accountability, School Improvement, and Title I provide training, technical assistance, and support for district administrators and staff. The goal is to educate district personnel on state and federal accountability while providing quality support.

BILINGUAL/ESL/TITLE III

The Bilingual/ESL/Title III team is committed to providing training and technical assistance to schools serving students who are English Language Learners. Specialized assistance includes LPAC decision-making, ELPS and State Assessment training and support.

CAREER AND TECHNICAL EDUCATION/EQUITY (CTE)

Career and Technical Education is committed to providing training and resources that meet the unique needs of operating and teaching CTE programs. The Region 16 ESC CTE program provides technical assistance to ensure accurate student coding, performance-based monitoring, and federal and state compliance questions. The program also provides a Shared Services Arrangement for Perkins funding. The services and training provided align with requirements from TEA.

CHILD NUTRITION SERVICES

Recognizing that a healthy diet facilitates the learning process, the child nutrition component serves districts, charter schools, private schools, and residential childcare institutions participating in the National School Lunch/Breakfast Program. We provide training concerning the prescribed federal regulations and policies. Region 16 furnishes technical assistance in nutrition education, dietary guideline compliance, meal patterns and menu analysis, marketing, food safety, and procurement.

DATA MANAGEMENT PROGRAMS

Region 16 ESC facilitates and provides technical assistance for districts in data management programs including data disaggregation tools, benchmark testing products, and tools for administrators.

DIGITAL LEARNING

Digital Learning provides support for external clients incorporating instructional technologies for the 21st Century. Consultation and continuing technical and instructional support are provided. Technology integration and distance learning support are available to districts.

DIRECT INSTRUCTION

In a way to help schools provide a wide array of high quality high school course offerings, Region 16 is offering direct instructional services during the 18-19 school-year. A menu of 43 blended learning course offerings will be facilitated by Region 16 content experts and customized to the campus' specific needs.

DIRECT SERVICE NURSE, COUNSELOR AND LIBRARIAN

Direct Services is designed to provide schools with the technical assistance and support that they need in order to maintain compliance standards in the areas of health services, counseling services, and library services.

EARLY CHILDHOOD INTERVENTION SERVICES

Early Childhood Intervention (ECI) Services provide support services to children birth to three years of age with delays or disabilities and to their families through a routines-based, family-centered approach. Parents and professionals are seen as equals in a partnership committed to the development of optimal quality in the delivery of all levels of service.

FEDERAL PROGRAMS

Region 16 provides Federal Programs services to districts with a goal of providing assistance to improve student performance and aid districts as they serve students. This service also includes Title I, Part A, Part C, and Part D; Title II, Part A; Title II, Part D; Title III; Title IV, Part A; Title V; and Title VI, Part A and Part B.

GUIDANCE AND SUPPORT SERVICES

Guidance and Support Services provide counselors with the most up-to-date information, targeted professional development, and individualized support and technical assistance to meet unique needs related to the guidance and counseling program. These services support and align with the Texas Guidance and Counseling Plan.

HEAD START & EARLY HEAD START SERVICES

The function of the Head Start Program is to bring about a greater degree of school readiness in children of low-income families. The Head Start Program is a leader in the early childhood field with a strong, clear, and comprehensive focus on all aspects of healthy development, including physical, cognitive, social and emotional development, all of which are essential to children getting ready for school. Services provided include health screenings, medical/dental examinations, and screening/assessment for educational purposes, mental wellness observations, disabilities assessments, and assessments of family and community needs.

INFORMATION MANAGEMENT SERVICES

Information Management Services (IMS) provides computer software and software support, and training for the TxEIS Business Applications and TxEIS Student Application. IMS also provides staff training and support for the Texas Student Data System (TSDS) as mandated by the Texas Education Agency (TEA) for all districts, charter schools, and the ESC. Region 16 ESC provides a TSDS Coordinator Services Contract to deliver districts TSDS data mandated by the TEA, provided by professionals with the expertise in the TSDS, Core Collection and Federal Reporting dominion.

INSTRUCTIONAL SUPPORT & PROFESSIONAL DEVELOPMENT

Region 16 Education Service Center provides quality professional development, targeted technical assistance and coaching for teachers and administrators. We offer expertise in educational research and innovative practices to improve student performance.

LEADERSHIP DEVELOPMENT, CERTIFICATION, AND COMPLIANCE

The goal of Leadership Development, Certification, and Compliance is to provide quality support and training for district administrators in all areas related to job performance. By providing the most up to date information, specialists assist districts as they strive to develop their leadership teams to better serve students.

SCHOOL BOARD TRAINING

- Orientation to the Texas Education Code for new school board members
- Updates to the Texas Education Code
- Team building for superintendent/school board
- Continuing education hours based on needs assessment
- Host PAASB (Panhandle Area Association of School Boards) sessions
- Host Region 16 School Board Conference in the fall

SCHOOL BUSINESS SERVICES

Region 16 Education Service Center offers assistance to districts by providing financial budget assistance and state aid planning along with options for audit adjustment assistance, and/or accounting and payroll services. Districts may select options that will maximize funding efficiency with expert assistance.

SPECIAL EDUCATION

Region 16 ESC provides professional development and technical assistance to support districts in their efforts to provide quality programs for students with disabilities and improve student performance.

TECHNOLOGY SERVICES

Technology Services provides support for clients incorporating current and traditional technologies. Consultation and continuing hardware and software support are provided. Assistance in planning for expansion of existing technologies and for the addition of new ones is available. Support for distance learning, internet, local wide area networking, and VOIP are also available to districts.

TITLE I, PART C MIGRANT

The goal of the Migrant Education Program is to provide technical assistance, support services, and staff development to districts serving migrant students to ensure students achieve success in their educational experiences at all levels, pre-K through post-secondary.

TITLE II TEACHER AND PRINCIPAL QUALITY TRAINING AND RECRUITMENT (TPTR)

Region 16 Education Service Center provides professional development and support to improve teacher and principal quality, and increase the number of highly qualified teachers in the classroom to increase student achievement in core academic areas.

Student Performance

Texas provides annual accountability to its public school districts, charters and schools. The ratings are based largely on performance on the State of Texas Assessments of Academic Readiness (STAAR), college and career readiness and graduation rates. The ratings examine student achievement, student progress, efforts to close achievement gaps and postsecondary readiness.

The 85th Texas Legislature passed House Bill (HB) 22, establishing three domains for measuring the academic performance of districts and campuses: **Student Achievement**, **School Progress**, and **Closing the Gaps**. On August 15, 2018, districts received a rating of A, B, C, D, or F for overall performance, as well as for performance in each domain. Campuses received a performance rating of Met Standard or Improvement Required for overall performance as well as for performance in each domain.

In addition, campuses that receive a Met Standard rating are eligible for Distinction Designations for outstanding academic achievement in reading/ELA, Mathematics, Science, Social Studies, Postsecondary Readiness, top quartile in Student Progress and top quartile in Closing the Gaps. Districts with above F ratings are eligible to earn only one distinction in Postsecondary Readiness.

DISTRICT Accountability Rating*	2018 State		2018 Region 16	
	COUNT	PERCENT	COUNT	PERCENT
A	**153**	**12.75%**	**10**	**16.1%**
B	**356**	**29.67%**	**17**	**27.4%**
C	**247**	**20.58%**	**7**	**11.3%**
D	**57**	**4.75%**	**1**	**1.6%**
F	**16**	**1.33%**	**0**	**0%**
Met Standard/Alternative	**254**	**21.17%**	**26**	**42.0%**
Met Standard	245	20.42%	26	42.0%
Met Alternative Standard	9	.75%	0	0%
Improvement Required	**12**	**1.0%**	**0**	**0%**
Not Rated	**12**	**1.0%**	**1**	**1.6%**
Data Integrity Issues	**1**	**.08%**	**0**	**0%**
Not Rated: Hurricane Harvey Provision	**92**	**7.67%**	**0**	**0%**
TOTAL	1,200	100%	62	100%

*Single-campus districts receive either a Met Standard or Improvement Required rating for 2018 to align with the campus rating.

CAMPUS Accountability Rating	2018 State		2018 Region 16	
	COUNT	PERCENT	COUNT	PERCENT
Met Standard/Alternative	**7,818**	**89.3%**	**214**	**96%**
Met Standard	7,601	86.8%	210	94.2%
Met Alternative Standard	217	2.5%	4	1.8%
Improvement Required	**349**	**4.0%**	**3**	**1.3%**
Not Rated	**501**	**5.7%**	**6**	**2.7%**
Not Rated: Annexation	**4**	**0%**	**0**	**0%**
Data Integrity Issues	**1**	**0%**	**0**	**0%**
Not Rated: Hurricane Harvey Provision	**86**	**1.0%**	**0**	**0%**
TOTAL	8,759	100%	223	100%

DISTRICT Distinctions Earned*	2018 Region 16
Postsecondary Readiness	1

*Single-campus districts are not eligible for the Postsecondary Readiness Distinction; the single campus is eligible for the distinction

DISTRICT Distinctions Earned*	2018 Region 16
Top 25% Student Progress	67
Top 25% Closing Achievement Gaps	64
Reading/ELA	46
Math	55
Science	40
Social Studies	22
Postsecondary Readiness	86





Maximizing Financial Resources

ESCs provide a remarkable return on investment.

Region 16 will leverage the 2018-2019 local, state and federal allocations of $34,135,783 to provide programs and services to the region's 62 school districts and three charter schools.

State funds represent 9% of the total; federal funds represent 58% of the total and local funds represent 33% of the total.

A separate funding account is maintained on each grant so each funding source is easily identified and expenditures from these sources can be readily examined.

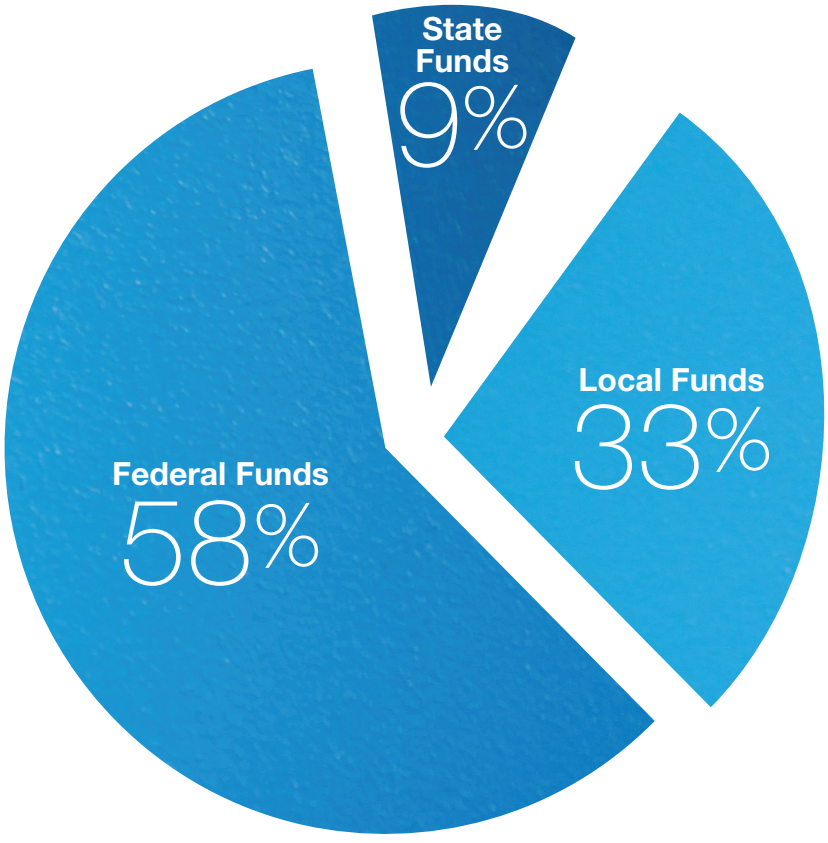
2018-2019 Budget Compilation

FUND TITLE	FUND BUDGET
Bilingual/ESL Contract	$147,845
Bus Driver Training	$35,000
Business Support Services Contracts	$750,500
Career/Technology	$62,909
Child & Adult Care Food Program	$275,000
Child Nutrition	$438,048
Communications Technology Contracts	$4,044,155
Curriculum & Instruction Contract	$361,586
Customized Professional Development Contracts	$124,950
Data Management Contracts	$344,504
Direct Student Instruction	$78,280
Early Childhood Intervention	$2,244,376
EDNET16	$30,000
ESC State	$1,043,825
Federal Programs Contracted Services	$308,076
General Fund	$2,274,596
Gifted & Talented Program	$114,269
Guidance & Counselor Support Services	$50,000
IDEA-B Discretionary	$1,193,508
IDEA-B PreSchool	$141,216
IDEA-B Sensory Impairment	$56,143
Information Management Services Contracts	$1,393,600
Information Security Officer	$156,000
Lead4Ward Contracts	$82,725
Lesson Study	$91,073
Literacy Achievement Academies K-3	$8,000
Management/Leadership Contract & Services	$79,990
Mathmematics Achievement Academies K-3	$30,650
NCLB Parental Involvement Program	$350,700

Purchasing Coops	$385,500
Reading to Learn Achievement Academies K-3	$4,000
School Health Services	$11,775
SSA Career & Technology	$104,007
SSA Head Start	$13,062,440
SSA Migrant	$1,102,957
SSA Principal Preparation Grant	$286,000
SSA Title III ELA	$224,887
Special Education Contracts	$19,211
State Supplemental Visually Impaired Program	$132,349
State Compensatory Contract	$176,190
Support Services Contracts	$91,415
Technology Integration & Distance Learning Contracts	$155,487

TEKS Resource System Contract	$184,938
Texas Instructional Leadership	$125,000
Texas Panhandle P-16 Council	$32,160
Title I Basic Services	$37,148
Title I Comprehensive Support Grant	$224,000
Title I Migrant	$539,033
Title I NCLB Support	$64,098
Title I Statewide Initiative	$387,972
Title II Contract	$175,000
Title III ELA	$35,792
Workshop and Vendor Fees	$271,900
TOTAL	**$34,135,783**

2018-2019 Resources = $34,135,783




ESC16.NET
2019 PANHANDLE STEM CONFERENCE
Inspiring INNOVATION
Region 16 Education Service Center
West Texas A&M UNIVERSITY
Region 17 EDUCATION SERVICE CENTER
JULY 23-24, 2019

Region 16 Education Service Center

Strategic Objectives 2017-2019

1 Make Every Customer A Raving Fan

- Research and develop new approaches and individual services to strengthen and build one-on-one relationships with customers and meet customer's specific needs
- Provide assistance that demonstrates quality customer service, and communicate information to customers in a timely manner



2 Improve Student Performance

- Build a foundation in reading and math
  TEA PRIORITY #2
- Improve low performing schools
  TEA PRIORITY #4
- Assist school districts and charter schools with closing the academic performance gaps across all populations
- Assist customers in effectively implementing federal and state program plans
- Develop a regional targeted plan for improvement based on Region 16 ESC data and identified needs
- Provide professional development activities aligned to the Critical Success Factors for School Improvement and TTESS Dimensions

3 Enable School Districts to Operate More Effectively and Economically

- Connect high school to career and college
  TEA PRIORITY #3
- Research, enhance and develop cooperative agreements with school districts, charter schools and other entities including shared service arrangements, contracts, inter-local agreements and MOUs
- Provide quality school business services to strengthen district's financial stability and accountability
- Research new funding opportunities to support school districts and charter schools

4 Assist In Implementation of Initiatives Assigned by the Legislature or the Commissioner of Education

- Recruit, support and retain teachers and principals TEA PRIORITY #1
- Provide support and services to school districts and charter schools that fall below the acceptable rating on the First Integrity Rating System of Texas
- Increase parental involvement across the state by providing resource development and trainings through the Title I Statewide School Support and Family and Community Engagement Initiative Grant
- Support school districts in the implementation of the Teacher Appraisal (T-TESS) and Principal Evaluation (T-PESS) System

ESC Region 16 Strategic Plan

2017 TO 2020

Key Strategy Overview

SP 1: Recruit, retain and support quality teachers and principals

1.1 - Field supervision/coaching EPP candidates

1.2 - Marketing campaign “Why Teach”

1.3 - FYTA and FTCA training and support

1.4 - ACT/SAT training for counselors

1.5 - Support education career pathways

1.6 - Education as Career Choice Seminar

SP 2: Build a foundation of reading and math

2.1 - Root Cause analysis

2.2 - Instructional Leadership Series

2.3 - State reading and math academies

2.4 - CLASS observations and professional development

2.5 - SLO in Action

SP 3: Connect high school to college and career

3.1 - Transition Fair

3.2 - Advanced Placement Institute

3.3 - College and Career Days

3.4 - Industry Standards and CTE coherent sequencing

3.5 - Apply Texas Counselor Suite/FAFSA completion

SP 4: Improve low-performing schools

4.1 - Continuous improvement training and coaching support

4.2 - On-site collaboration support and technical assistance

4.3 - Student Outcomes School Board Training

The ESC Region 16 Strategic Plan is aligned to the TEA Strategic Priorities, 2017-2020.

ESC Region 16 Strategic Priority 1

Recruit, Retain and Support Quality Teachers and Principals

Goal 1

Increase the % of principals who would rate new teacher's influence on student achievement as above average or exceptional. *[2017-18 will be baseline year; survey will be conducted from a random sample from principals in our region.]*

Goal 2

Increase the number of students who indicate on SAT/ACT that they are interested in education major from 5.5% to 7%.

What are our primary strategies or significant initiatives that we think will move the needle on this goal?

1.1 Provide an enhanced system of field supervision that incorporates a coaching model and increased numbers of observation visits for Inspire Texas Educator Preparation Program (EPP) teacher interns. A minimum of six observations and ongoing mentor support will be provided (at least four observations during the first 12 weeks of the teaching assignment)

1.2 Design a marketing campaign with print and video resources promoting education as a field of study Examples: Why Teach video series, P-16 Marketing and promotional video, P-16 informational brochures

1.3 Provide multi-session training and support through:
- First Year Teacher's Academy for secondary and elementary teachers
- First Time Campus Administrator Academy for regional staff

1.4 Provide ACT and SAT training for counselors through the Counselor Network Contract

1.5 Provide continuous support and training to build the Education and Training career pathways in Region 16 ESC high schools

1.6 Conduct Education as a Career Choice Seminar for all high school juniors and seniors

ESC Region 16 Strategic Priority 2

Build a Foundation of Reading and Math

Goal 1

Region 16 ESC 3rd graders will improve from 44% to 60% reaching Meets Grade Level Standard in math, and from 39% to 60% reaching Meets Grade Level Standard in reading, by 2020.

What are our primary strategies or significant initiatives that we think will move the needle on this goal?

2.1 Provide assistance and support to districts/campuses in the data gathering/analysis and needs assessment process, to develop a systemic approach targeting root causes related to meeting grade level expectations (Meets Grade Level Standard) in reading and math

2.2 Hold Instructional Leadership Series for PLC teams that includes Math and Reading Data Analysis to Action, Planning Instruction, Expanding Assessment, and High Yield Review for state assessment

2.3 Reading and Math Academy

2.4 Region 16 ESC Head Start Program provides one-on-one teacher CLASS observations with follow-up feedback/coaching and individualized professional development to improve instruction

2.5 Train Region 16 ESC content specialists in Student Learning Objectives (SLOs) and utilize staff to conduct "SLOs In Action" for campus administrators, math and reading teachers. Provide supplemental trainings that support instructional growth through TTESS and AEL

ESC Region 16 Strategic Priority 3

Connect High School to College and Career

BY 2020 REGION 16 WILL:

Goal 1

Increase the percentage of college and career ready graduates from 66.7% to 71.7% (SAT, ACT, TSIA).

Goal 2

Increase the percentage of students who enlist in the military by 1.5%.

Goal 3

Increase the percentage of students receiving relevant industry certification by 3%.

What are our primary strategies or significant initiatives that we think will move the needle on this goal?

3.1 Provide information regarding college programs that support students with disabilities to include Transition Career Fair and CTE/Transition Service: A Blueprint for Successful Collaboration

3.2 Provide a five-day Advanced Placement Summer Institute

3.3 Provide Career Day(s) with military representation

3.4 Provide professional development to counselors and CTE teachers regarding industry certifications relevant to the Texas Panhandle along with information on the importance of CTE coherent sequences and how they apply to graduation endorsement areas

3.5 In collaboration with Regional P-16 Council, Region 16 ESC will increase college readiness measures by increasing college access through counselor training and FAFSA completion

ESC Region 16 Strategic Priority 4

Improve Low-performing Schools

Goal 1

Decrease the number of D and F campus ratings by 20% by 2020.

What are our primary strategies or significant initiatives that we think will move the needle on this goal?

4.1 Provide training and support in a proven continuous improvement model to D and F rated campuses. Campuses will conduct a needs assessment, identify root cause, set annual goals and select specific intervention strategies for progress monitoring. Provide follow-up support, coaching and technical assistance on continuous improvement model

4.2 Provide on-site collaborative support meetings and technical assistance to D and F rated campuses, focused on the implementation and monitoring of the campus targeted improvement plan

4.3 Deliver school board training with a focus on school board and superintendent roles and responsibilities, and student outcomes

VISION

Region 16 Education Service Center will be an indispensable part of the educational community.

MISSION

Enhancing student success by providing quality services.



Region 16

806.677.5000 esc16.net 5800 Bell Street, Amarillo, TX