Annual Report
2018-2019

Region 16

Annual Report

2018-2019

Region 16

A LETTER FROM THE *Executive Director*



Region 16 continues to strive to be "your service center" in the Texas Panhandle. Our priorities are to assist schools in improving student outcomes, help districts to operate more efficiently and effectively, to carry out any initiatives assigned by the Commissioner and legislature, and to ***Make Every Customer a Raving Fan.***

We hire individuals with "servant hearts" and we continually work to enhance the services we provide school districts, charter campuses, students, and families in the area. We are fortunate to work with and for the greatest educators and supporters of education in the state of Texas. We appreciate the continued support and we look forward to continuing established partnerships and creating new ones to support our mission. Thank you for walking with us as we ***EMPOWER*** educators and students in Region 16.

We look forward to the coming year and the opportunity to continue to be your service center.

Ray Cogburn
EXECUTIVE DIRECTOR
Region 16 Education Service Center

OUR BOARD OF *Directors*

Region 16 ESC is governed by an elected seven-member board of directors. Each geographic region is represented by a board member. Each Board Member is a strong education advocate who understands education policy and is involved in the issues, opportunities and challenges at both the state and local levels.

The Board of Directors, which meets a minimum of six times a year, establishes board policies, approves budgets and expenditures, approves the ESC's staffing pattern and provides facilities for the programs and staff of Region 16.



David Schaeffer
CHAIRMAN
Place 2, Dimmitt



Kathleen Morris
VICE CHAIR
Place 5, Amarillo



Dr. Darrell Garrison
SECRETARY
Place 6, Amarillo



Ken Carriere
Place 1, Amarillo



Lawrence Bussard
Place 3, Dumas



Justin T. Smith
Place 4, Miami



Joe Martinez
Place 7, Pampa

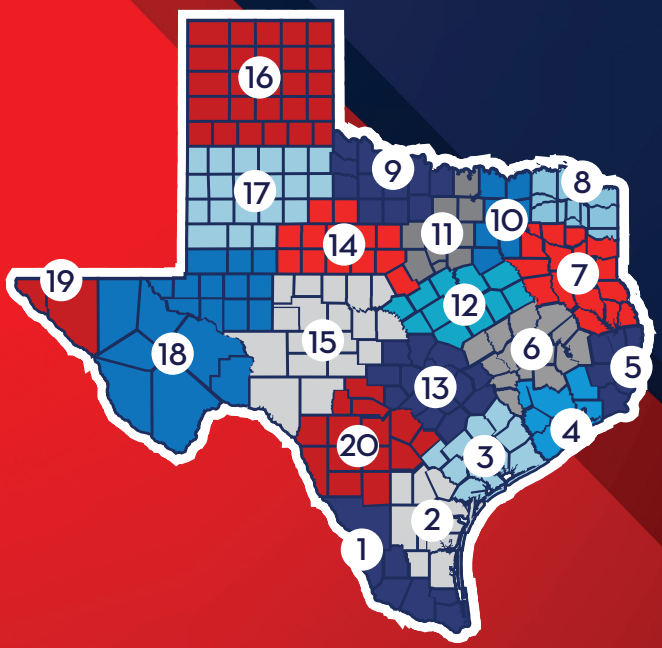
ESC 16 Geographic Region

The Texas Panhandle consists of 62 school districts and four charter schools in a 26,000 square mile area. Amarillo is the economic and geographic center of the Panhandle.

Region 16 school districts have an enrollment of 85,018 students, with individual districts ranging from fewer than 50 to more than 30,000 students and a total regional school staff count of 12,766.

Texline **Dallam** Dalhart	Texhoma Stratford **Sherman**	**Hansford** Gruver Spearman Pringle-Morse	Perryton **Ochiltree**	Booker Follett Darrouzett **Lipscomb** Higgins
Hartley Hartley Channing	Sunray Dumas **Moore**	PSP **Hutchinson** Spring Creek Borger Sanford-Fritch	**Roberts** Miami	Canadian **Hemphill**
Oldham Boys Ranch Adrian Wildorado Vega Bushland	**Potter** River Road Highland Park Amarillo	White Deer **Carson** Panhandle Groom	Pampa Grandview-Hopkins **Gray** Lefors McLean	Fort Elliot Wheeler Kelton **Wheeler** Shamrock
Deaf Smith Walcott Hereford	Canyon Amarillo Collegiate Academy Richard Milburn Academy Premier High School Trinity Charter School **Randall**	Claude **Armstrong**	**Donley** Clarendon Hedley	**Collings-worth** Wellington
Friona Bovina **Parmer** Farwell Lazbuddie	Dimmitt Nazareth **Castro** Hart	Happy **Swisher** Tulia Kress	**Briscoe** Silverton	Memphis **Hall** Turkey-Quitaque	**Childress** Childress

REGIONAL EDUCATION Service Centers



Since the creation of regional education service centers in 1965, Texas' 20 regional ESCs have played an integral role in the provision of necessary and essential services to school districts and charter schools in the implementation of school reform and school improvement.

In recent years, ESCs have taken the lead in preparing Texas teachers to meet the ever increasing demands of the STAAR and EOC tests. ESCs serve more than 4.9 million students and 637,000 administrative and campus staff and play an integral part in ensuring the success of Texas' education system.

1 Edinburg	5 Beaumont	9 Wichita Falls	13 Austin	17 Lubbock
2 Corpus Christi	6 Huntsville	10 Richardson	14 Abilene	18 Midland
3 Victoria	7 Kilgore	11 Fort Worth	15 San Angelo	19 El Paso
4 Houston	8 Mt. Pleasant	12 Waco	16 Amarillo	20 San Antonio

ABOUT Region 16 ESC

Region 16 ESC currently serves 62 school districts and four charter schools.

The annual budget is more than $34 million. Approximately 302 professional and support employees carry out our assigned task, providing quality services to our clients.

85,018 **Students**	12,766 **Regional Staff**
25,472 **Individuals Trained**	132,561 **Training Contact Hours**
37,094 **Technical Assistance Contact Hours**	495 **Board Members Trained**

*September 1, 2018–August 20, 2019

Outstanding Programs

Region 16 Education Service Center is committed to a partnership with our clients in the delivery of quality services and programs. While the 62 school districts and four charter schools are our primary clients, Region 16 ESC is proud to continually collaborate and partner with many educational and non-educational organizations in and out of Region 16, to promote and contribute to educational excellence. ***Our ultimate goal is to improve student performance.***

Services provided by Region 16 ESC include professional development. Whether it is school board member, administrator, teacher or parent training, Region 16 ESC believes that quality professional development impacts and improves student performance and education attainment for the Texas Panhandle.

Region 16 ESC also provides technical assistance such as student and business software support. To help school districts operate more efficiently and effectively, we provide full business office services, Federal Programs Director services, internet and video services and many others.

Region 16 ESC coordinates regional Head Start, Early Head Start and Early Childhood Intervention as part of their contribution to the region.

The following outstanding programs, offered by Region 16 ESC, are a sampling of our services which promote lifelong learning and success for the youngest learners through adulthood.


TexBuy
PURCHASING COOPERATIVE
www.texbuy.net
TEXAS REPRESENTATIVE FOR AEPA
AEPA
Association of Educational
PURCHASING AGENCIES
YOUR PARTNER
IN COOPERATIVE PURCHASING
FREE TO JOIN • SAVE TIME & MONEY
AGGRESSIVE REBATE PROGRAM

Program & Service DETAILS

ACCOUNTABILITY/SCHOOL IMPROVEMENT

Accountability, School Improvement, and Title I provide training, technical assistance, and support for district administrators and staff. The goal is to educate district personnel on state and federal accountability while providing quality support.

BILINGUAL/ESL/TITLE III

The Bilingual/ESL/Title III team is committed to providing training and technical assistance to schools serving students who are English Language Learners. Specialized assistance includes LPAC decision-making, ELPS and State Assessment training and support.

CAREER AND TECHNICAL EDUCATION/EQUITY (CTE)

Career and Technical Education is committed to providing training and resources that meet the unique needs of operating and teaching CTE programs. The Region 16 ESC CTE program provides technical assistance to ensure accurate student coding, performance-based monitoring, and federal and state compliance questions. The program also provides a Shared Services Arrangement for Perkins funding. The services and training provided align with requirements from TEA.

CHILD NUTRITION SERVICES

Recognizing that a healthy diet facilitates the learning process, the child nutrition component serves districts, charter schools, private schools, and residential childcare institutions participating in the National School Lunch/Breakfast Program. We provide training concerning the prescribed federal regulations and policies. Region 16 furnishes technical assistance in nutrition education, dietary guideline compliance, meal patterns and menu analysis, marketing, food safety, and procurement.

DATA MANAGEMENT PROGRAMS

Region 16 ESC facilitates and provides technical assistance for districts in data management programs including data disaggregation tools, benchmark testing products, and tools for administrators.

DIGITAL LEARNING

Digital Learning provides support for external clients incorporating instructional technologies for the 21st Century. Consultation and continuing technical and instructional support are provided. Technology integration and distance learning support are available to districts.

DIRECT SERVICE NURSE, COUNSELOR AND LIBRARIAN

Direct Services is designed to provide schools with the technical assistance and support that they need in order to maintain compliance standards in the areas of health services, counseling services, and library services.

EARLY CHILDHOOD INTERVENTION SERVICES

Early Childhood Intervention (ECI) Services provide support services to children birth to three years of age with delays or disabilities and to their families through a routines-based, family-centered approach. Parents and professionals are seen as equals in a partnership committed to the development of optimal quality in the delivery of all levels of service.

FEDERAL PROGRAMS

Region 16 provides Federal Programs services to districts with a goal of providing assistance to improve student performance and aid districts as they serve students. This service also includes Title I, Part A, Part C, and Part D; Title II, Part A; Title II, Part D; Title III; Title IV, Part A; Title V; and Title VI, Part A and Part B.

GUIDANCE AND COUNSELING SUPPORT SERVICES

Guidance and Counseling Support Services provide counselors with the most up-to-date information, targeted professional development, and individualized support and technical assistance to meet unique needs related to the guidance and counseling program. These services support and align with the Texas Guidance and Counseling Plan.

HEAD START & EARLY HEAD START SERVICES

The function of the Head Start Program is to bring about a greater degree of school readiness in children of low-income families. The Head Start Program is a leader in the early childhood field with a strong, clear, and comprehensive focus on all aspects of healthy development, including physical, cognitive, social and emotional development, all of which are essential to children getting ready for school. Services provided include health screenings, medical/dental examinations, and screening/assessment for educational purposes, mental wellness observations, disabilities assessments, and assessments of family and community needs.

INFORMATION MANAGEMENT SERVICES

Information Management Services (IMS) provides computer software and software support, and training for the TxEIS Business Application and TxEIS Student Application. IMS also provides staff training and support for the Texas Student Data System (TSDS) as mandated by the Texas Education Agency (TEA) for all districts, charter schools, and the ESC. Region 16 ESC provides a TSDS Coordinator Services Contract to deliver districts TSDS data mandated by the TEA, provided by professionals with the expertise in the TSDS, Core Collection and Federal Reporting dominion.

INSTRUCTIONAL SUPPORT & PROFESSIONAL DEVELOPMENT

Region 16 Education Service Center provides quality professional development, targeted technical assistance and coaching for teachers and administrators. We offer expertise in educational research and innovative practices to improve student performance.

LEADERSHIP DEVELOPMENT, CERTIFICATION, AND COMPLIANCE

The goal of Leadership Development, Certification, and Compliance is to provide quality support and training for district administrators in all areas related to job performance. By providing the most up to date information, specialists assist districts as they strive to develop their leadership teams to better serve students.

SCHOOL BOARD TRAINING

- Orientation to the Texas Education Code for new school board members
- Updates to the Texas Education Code
- Team building for superintendent/school board
- Continuing education hours based on needs assessment
- Host PAASB (Panhandle Area Association of School Boards) sessions
- Host Region 16 School Board Conference in the fall

SCHOOL BUSINESS SERVICES

Region 16 Education Service Center offers assistance to districts by providing financial budget assistance and state aid planning along with options for audit adjustment assistance, and/or accounting and payroll services. Districts may select options that will maximize funding efficiency with expert assistance.

SPECIAL EDUCATION

Region 16 ESC provides professional development and technical assistance to support districts in their efforts to provide quality programs for students with disabilities and improve student performance.

TECHNOLOGY SERVICES

Technology Services provides support for clients incorporating current and traditional technologies. Consultation and continuing hardware and software support are provided. Assistance in planning for expansion of existing technologies and for the addition of new ones is available. Support for distance learning, internet, local wide area networking, and VOIP are also available to districts.

TITLE I, PART C MIGRANT

The goal of the Migrant Education Program is to provide technical assistance, support services, and staff development to districts serving migrant students to ensure students achieve success in their educational experiences at all levels, pre-K through post-secondary.

TITLE II TEACHER AND PRINCIPAL QUALITY TRAINING AND RECRUITMENT (TPTR)

Region 16 Education Service Center provides professional development and support to improve teacher and principal quality, and increase the number of highly qualified teachers in the classroom to increase student achievement in core academic areas.

Academic Performance

The 85th Texas Legislature passed HB 22 establishing three domains for measuring the academic performance of districts and campuses: Student Achievement, School Progress and Closing the Gaps. Districts and campuses will receive a rating of A, B, C, D or F for overall performance as well as for performance in each domain.

On August 15, the Texas Education Agency released the 2019 state accountability system ratings for districts and campuses across Texas. The overall rating and the ratings on each domain are based on student performance on the State of Texas Assessments of Academic Readiness (STAAR), College, Career, Military Readiness (CCMR) and Graduation Rates.

Furthermore, campuses that receive an overall rating above F are eligible for Distinction Designations for outstanding academic achievement in reading/ELA, mathematics, science, social studies, postsecondary readiness, top quartile performance on Domain II Student Progress and top quartile performance on Domain III Closing the Gaps. Districts with an overall rating above F are eligible for only one distinction, Postsecondary Readiness.

DISTRICT Accountability Rating*	2019 STATE		2019 REGION 16	
	COUNT	PERCENT	COUNT	PERCENT
A	301	25.10%	21	33.87%
B	677	56.30%	35	56.45%
C	154	12.80%	5	8.07%
D	43	3.60%	0	0.00%
F	14	1.20%	0	0.00%
Not Rated	12	1.00%	1	1.61%
TOTAL	**1,201**	**100%**	**62**	**100%**

**Single-campus districts receive the ratings assigned to the campus.*

CAMPUS Accountability Rating	2019 STATE		2019 REGION 16	
	COUNT	PERCENT	COUNT	PERCENT
A	1,750	19.80%	46	20.63%
B	3,276	37.10%	108	48.43%
C	2,171	24.60%	45	20.18%
D	703	8.00%	11	4.93%
F	402	4.50%	8	3.59%
Not Rated	536	6.00%	5	2.24%
TOTAL	**8,838**	**100%**	**223**	**100%**

DISTRICT Distinctions Earned*	2019 REGION 16
Postsecondary Readiness	3

**Single-campus districts are not eligible for the Postsecondary Readiness Distinction; the single campus is eligible for the distinction*

DISTRICT Distinctions Earned*	2019 REGION 16
Top 25% Student Progress	67
Top 25% Closing Achievement Gaps	59
Reading/ELA	44
Math	65
Science	56
Social Studies	34
Postsecondary Readiness	85





MAXIMIZING *Financial Resources*

ESCs provide a remarkable return on investment.

Region 16 will leverage the 2019-2020 local, state and federal allocations of $35,096,764 to provide programs and services to the region's 62 school districts and four charter schools.

State funds represent 10% of the total; federal funds represent 57% of the total and local funds represent 33% of the total.

A separate funding account is maintained on each grant so each funding source is easily identified and expenditures from these sources can be readily examined.

2018-2019 *Budget* COMPILATION

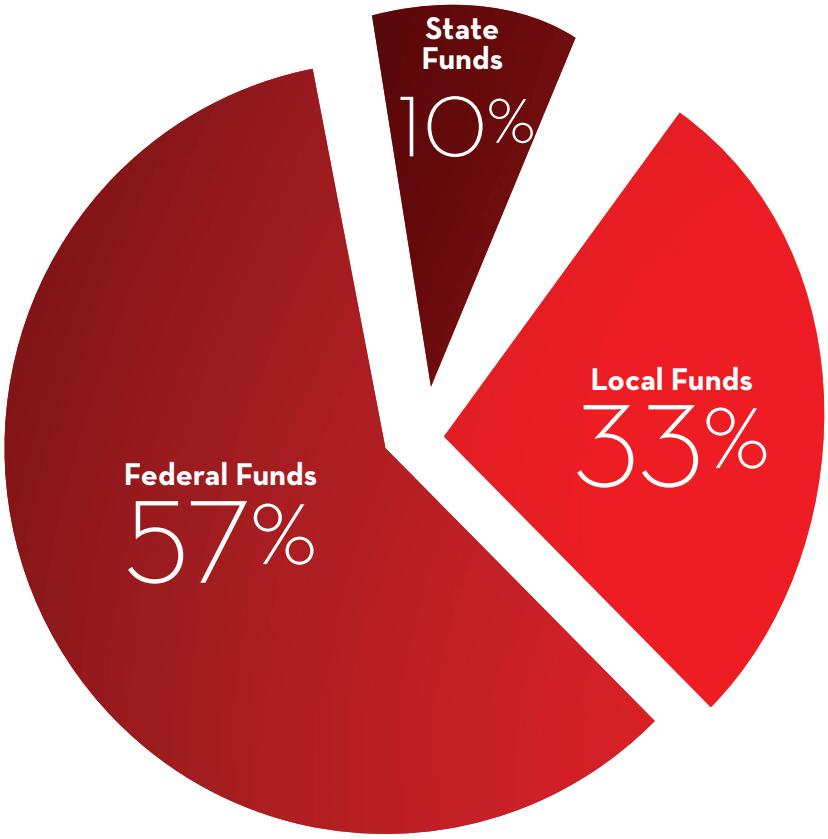
FUND TITLE	FUND BUDGET
Bilingual/ESL Contract	$150,000
Bus Driver Training	$40,000
Business Support Services Contracts	$833,000
Career/Technology	$75,159
Child & Adult Care Food Program	$300,000
Child Nutrition	$438,048
Communications Technology Contracts	$4,356,415
Curriculum & Instruction Contract	$350,000
Customized Professional Development Contracts	$44,250
Data Management Contracts	$346,295
Early Childhood Intervention	$2,244,376
EDNET16	$56,000
ESC State	$1,043,825
ESC State Gifted & Talented	$11,000
Federal Programs Contracted Services	$296,960
General Fund	$2,513,554
Gifted & Talented Program	$100,000
Guidance & Counseling Support Services	$70,710
IDEA-B Discretionary*	$1,246,752
IDEA-B PreSchool	$159,222
IDEA-B Sensory Impairment*	$56,143
Information Management Services Contracts	$1,374,250
Information Security Officer	$169,000
lead4ward Contracts	$125,000
Lesson Study	$150,000
Management/Leadership Contract & Services	$125,000
Mathmematics Achievement Academies K-3	$30,650
Math Innovation Zone – Execution	$151,668
NCLB Parental Involvement Program	$304,500

Non-Educational Community-Based Support	$7,000
Numeracy Contract	$20,000
Purchasing Coops	$445,500
School Health Services	$13,250
SSA Career & Technology	$185,175
SSA Head Start	$13,289,879
SSA Migrant	$935,133
SSA Title III ELA	$209,972
State Supplemental Visually Impaired Program	$136,678
State Compensatory Contract	$173,1442
Support Services Contracts	$115,000
Technology Integration & Distance Learning Contracts	$115,000
TEKS Resource System Contract	$210,000

Texas Instructional Leadership*	$79,000
Texas Panhandle P-16 Council	$32,160
Title I Basic Services	$57,172
Title I Comprehensive Support Grant*	$480,000
Title I Migrant	$546,010
Title I NCLB Support	$65,950
Title I Statewide Initiative	$379,395
Title II Contract	$170,000
Title II Technical Assistance and Monitoring	$4,000
Title III, Part A Basic Services	$35,271
Workshop and Vendor Fees	$200,000
TOTAL	**$35,096,764**

** Estimates Only*

2019-2020 Resources = $35,096,764



Save THE Date

2019-2020

August
8 **2019 Fall Kickoff**
20 **LPAC Coordinator Boot Camp**

September
10 **T-TESS Training for Administrators**

October
2 **Panhandle School Leaders Assoc.**
9 **LPAC Coordinator Boot Camp**
15-16 **Impact Coaching**
25 **First Time Campus Admin. Academy**

November
7 **LPAC Coordinator Boot Camp**
13 **First Time Campus Admin. Academy**
13 **Region 16 Community of Leaders**

January
22 **First Time Campus Admin. Academy**
22 **LPAC Coordinator Boot Camp**

February
5 **Panhandle School Leaders Assoc.**
12-13 **Impact Coaching**

March
10 **First Time Campus Admin. Academy**
10 **Region 16 Community of Leaders**

April
1 **Panhandle School Leaders Assoc.**
14 **LPAC Coordinator Boot Camp**

June
1-3 **SPED Camp**

ESC16 ACCESS

Virtual Field Trip
Conference Connect
Easy Meeting

We offer a huge selection of Virtual Field Trips from a wide range of providers. Many field trips are free but you can *EXTEND YOUR ACCESS* with an annual contract and receive exclusive content.

Some of our most popular providers are:

- Panhandle-Plains Historical Museum
- Amarillo Zoo
- Amon Carter Museum of American Art
- George H.W. Bush Presidential Library and Museum
- McDonald Observatory
- National Archives
- Sixth Floor Museum at Dealey Plaza
- Texas Parks and Wildlife Department
- Texas Wildlife Association
- Texas State Aquarium
- Bullock Texas State History Museum
- Center of Science and Industry (COSI)
- National Park Service
- Pro Football Hall of Fame

Region 16 Education Service Center

806-677-5258

Leadership Metric

2019-2020

Major Challenge #1

ACADEMICS

Reduce the number of low performing campuses in Region 16. Low performing campuses are those campuses identified as receiving an overall F rating and/or those identified as Comprehensive campuses.

Major Milestones

1. Provide technical assistance and on-site support to implement an on-going data-driven cycle of continuous improvement including needs assessment, data analysis, root cause analysis, developing a targeted improvement plan, alignment to ESF diagnostic and monitoring and evaluation of the targeted plan.
2. Facilitate quarterly progress monitoring checks to ensure the campus is on track to meet goals identified in targeted improvement plan.
3. Design and develop the Essential Building Blocks for Numeracy Contract focusing on foundations for math.
4. Recruit low performing schools to participate in the Numeracy Contract.
5. Conduct 6 one-day sessions for a cohort of 45 K-2nd grade teachers.
6. Provide 3 in-district coaching days for each participant in the numeracy cohort.
7. Recruit low socioeconomic schools to participate in the READ grant.
8. Attend READ Facilitator training.
9. READ Facilitator provides training for schools participating in the grant.
10. READ Facilitator provides on-site coaching for districts participating in the grant.

Major Challenge #2

TECHNOLOGY

Provide cybersecurity services to improve the security posture of contracting Region 16 ESC school districts.

Major Milestones

1. Provide encrypted email services to contracting districts.
2. Provide best practice outbound traffic rules to contracting districts.
3. Provide assistance in the customization of cybersecurity policy components to contracting districts as required by SB820.
4. Provide assistance to contracting districts in determining cybersecurity risk and mitigation planning as required by SB820.
5. Provide phish simulation and security awareness subscription to contracting districts to increase district employee security awareness as required by HB3834.
6. Provide security event logging to contracting school districts.
7. Provide internal and external vulnerability scanning with reports and remediation recommendations to contracting districts.

ESC Region SIXTEEN Strategic Plan

2019 TO 2022

PRIORITIES & KEY STRATEGY

SP 1: Recruit, retain and support quality teachers and principals

1.1 – Education as a Career Choice Seminar to high school juniors and seniors

1.2 – ACT/SAT training for counselors through the Counselor Network

SP 2: Build a foundation of reading and math

2.1 – Needs assessment/Root cause analysis

2.2 – Instructional Leadership Series

2.3 – Numeracy professional development

2.4 – CLASS observations and professional development for Head Start

SP 3: Connect high school to college and career

3.1 – Transition Fair

3.2 – College and Career Days

3.3 – Apply Texas Counselor Suite/FAFSA completion

3.4 – Industry certification and CTE coherent sequencing

SP 4: Improve low-performing schools

4.1 – Continuous improvement training and coaching support

4.2 – On-site collaboration support and technical assistance

4.3 – Student Outcomes School Board Training

The ESC Region 16 Strategic Plan is aligned to the TEA Strategic Priorities, 2019-2020.

ESC REGION 16
Strategic Priority ONE

Recruit, Support and Retain Teachers & Principals

OVERALL METRIC: ***Percentage of students who indicate on SAT/ACT that they are interested in education major***

SY2019-2020: Increase the number of students who indicate on SAT/ACT that they are interested in education major from 5.5% to 6%.

SY2020-2021: Increase the number of students who indicate on SAT/ACT that they are interested in education major from 6% to 6.5%.

SY2021-2022: Increase the number of students who indicate on SAT/ACT that they are interested in education major from 6.5% to 7%.

What are our primary strategies or significant initiatives that we think will move the needle on this goal?

1.1 Conduct Education as a Career Choice Seminar for all high school juniors and seniors

1.2 Provide ACT and SAT training for counselors through the Counselor Network Contract

ESC REGION 16
Strategic Priority TWO

Build a Foundation of Reading & Math

OVERALL METRIC: ***3rd Grade Reading & Math ((Approaches and above + meets and above + mastery)/3)***

SY2019-2020: Region 16 3rd graders will improve in reading from 48.7 % to 51% approaches and above + meets and above + masters.

Region 16 3rd graders will improve in math from 50% to 53% approaches and above + meets and above + masters.

SY2020-2021: Region 16 3rd graders will improve in reading from 51 % to 54% approaches and above + meets and above + masters.

Region 16 3rd graders will improve in math from 53% to 56% approaches and above + meets and above + masters.

SY2021-2022: Region 16 3rd graders will improve in reading from 54% to 57% approaches and above + meets and above + masters.

Region 16 3rd graders will improve in math from 56% to 59% approaches and above + meets and above + masters.

What are our primary strategies or significant initiatives that we think will move the needle on this goal?

2.1 Provide assistance and support to districts/campuses in the data gathering/analysis and needs assessment process to develop a systemic approach targeting root causes related to meeting grade level expectations (Meets Grade Level Standard) in reading and math

2.2 Hold Instructional Leadership Series for PLC teams that includes Math and Reading Data Analysis to Action, Planning Instruction, Principal as Process Champions, and Intervention and High Yield Review for State Assessment

2.3 Region 16 Instructional Support Numeracy Contract will target schools with low performing 3rd grade STAAR Math Scores to build a stronger foundation in grades K-2 mathematics

2.4 Region 16 ESC Head Start Program provides one-on-one teacher CLASS observations with follow-up feedback/coaching and individualized professional development to improve instruction

ESC REGION 16

Strategic Priority THREE

Connect High School to Career & College

OVERALL METRIC: *CCMR Total Credit score*

OVERALL GOAL: *Increase the percentage of students who meet college career military ready criteria from 57.6% to 67.6% by 2022*

SY2019-2020: Increase the percentage of students who meet college career military ready criteria from 57.6% to 61%.

SY2020-2021: Increase the percentage of students who meet college career military ready criteria from 61% to 64.4%.

SY2021-2022: Increase the percentage of students who meet college career military ready criteria from 64.4% to 67.8%.

What are our primary strategies or significant initiatives that we think will move the needle on this goal?

3.1 Provide information regarding college programs that support students with disabilities to include Transition Career Fair and CTE/Transition Service: A Blueprint for Successful Collaboration

3.2 Provide Career Day(s) with military representation

3.3 In collaboration with Regional P-16 Council, Region 16 will increase college readiness measures by increasing college access through counselor training and FAFSA completion

3.4 Provide professional development to counselors and CTE teachers regarding industry certifications relevant to the Texas Panhandle along with information on the importance of CTE coherent sequences and how they apply to graduation endorsement areas

ESC REGION 16

Strategic Priority FOUR

Improve Low-Performing Schools

OVERALL METRIC: *Number of D and F campuses*

SY2019-2020: Decrease the number of D and F campuses to fewer than 19.

SY2020-2021: Decrease the number of D and F campuses to fewer than 15.

SY2021-2022: Decrease the number of D and F campuses to fewer than 11.

What are our primary strategies or significant initiatives that we think will move the needle on this goal?

4.1 Provide training and support in a proven continuous improvement model to D and F rated campuses. Campuses will conduct a needs assessment, identify root cause, set annual goals and select specific intervention strategies for progress monitoring

4.2 Provide on-site collaborative support meetings and technical assistance to D and F rated campuses, focused on the implementation and monitoring of the campus targeted improvement plan

4.3 Deliver school board training with a focus on school board and superintendent roles and responsibilities and student outcomes

VISION

Region 16 Education Service Center will be an indispensable part of the educational community.

MISSION

Enhancing student success by providing quality services.



Region 16

806.677.5000 **esc16.net** 5800 Bell Street, Amarillo, TX