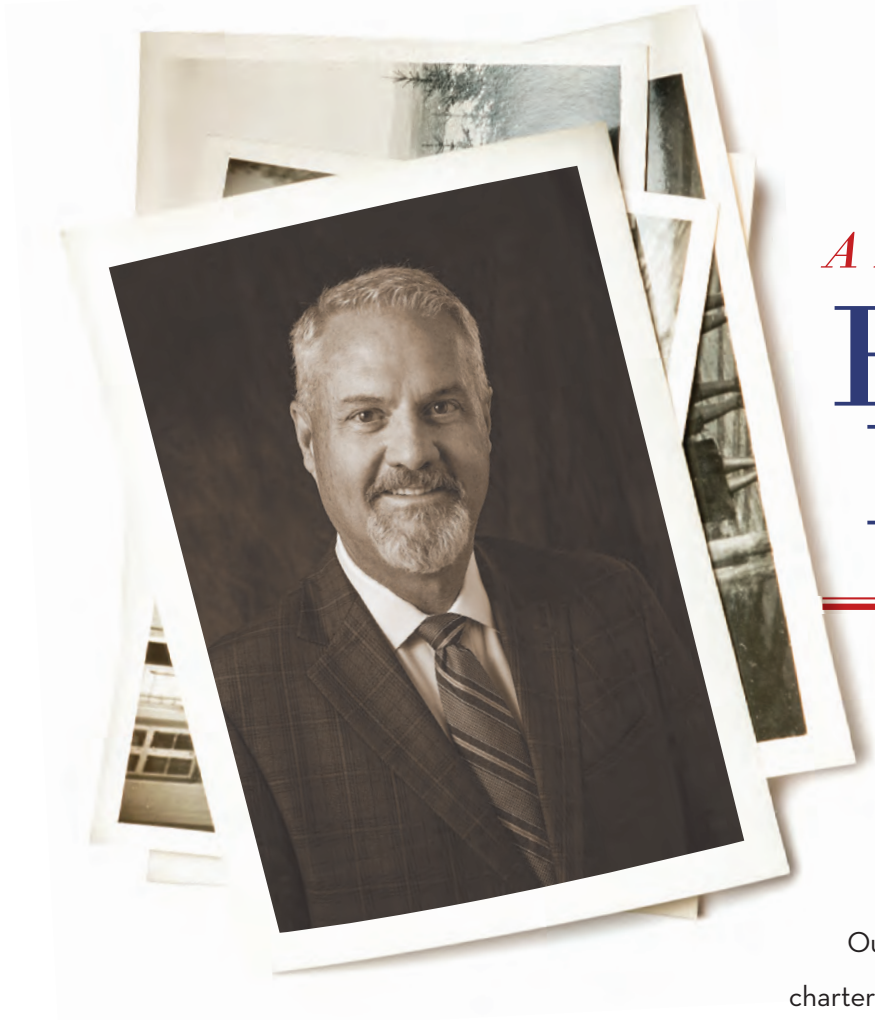
Annual Report

2019-2020

Region 16



Region 16



A Letter from the

Executive Director

Region 16 continues to strive to provide schools a high level of custom service. We place a very high value in our abilities to assist schools in improving student outcomes, helping districts to operate more efficiently, carrying out any initiatives assigned by the commissioner and legislature, and making every customer a **RAVING FAN**.

Our nation is experiencing tough times as school districts plan for uncertain times. As Damon West, author of ***The Coffee Bean*** noted: "The environments we find ourselves in can change, weaken, or harden us, and test who we truly are. We can be like the carrot that weakens in a boiling pot of water or like the egg that hardens. Or, we can be like the coffee bean and discover the power inside us to transform our environment."

Our hope is that we empower school districts, charter campuses, students, and families to find strength to rise above any changes and make the coming year a total success.

We look forward to the coming year and we appreciate your willingness to allow us to be Your Service Center.

Ray Cogburn
EXECUTIVE DIRECTOR
Region 16 Education Service Center

Our Board of

Directors

Region 16 ESC is governed by an elected seven-member board of directors. Each geographic region is represented by a board member. Each Board Member is a strong education advocate who understands education policy and is involved in the issues, opportunities and challenges at both the state and local levels.

The Board of Directors, which meets a minimum of six times a year, establishes board policies, approves budgets and expenditures, approves the ESC's staffing pattern and provides facilities for the programs and staff of Region 16.

David Schaeffer
CHAIRMAN
Place 2, Dimmitt

Kathleen Morris
VICE CHAIR
Place 5, Amarillo

Dr. Darrell Garrison
SECRETARY
Place 6, Amarillo

Ken Carriere
Place 1, Amarillo

Lawrence Bussard
Place 3, Dumas

Justin T. Smith
Place 4, Miami

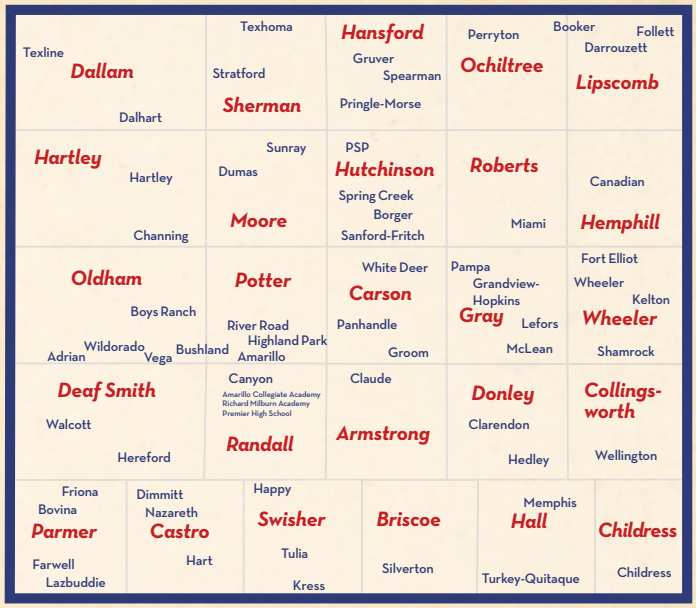
Joe Martinez
Place 7, Pampa



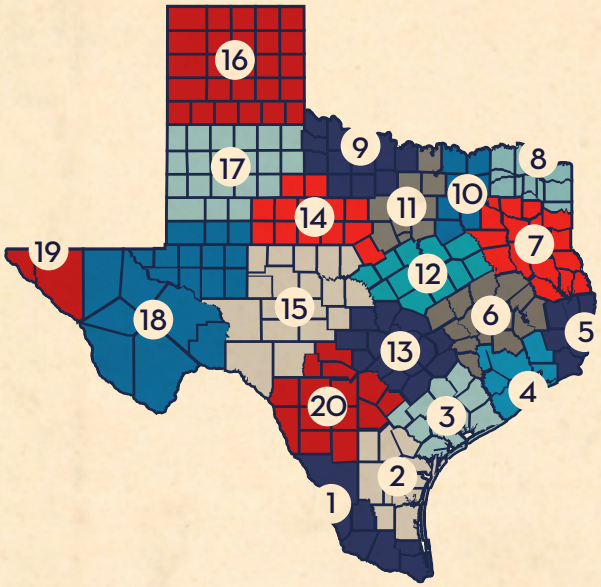
ESC 16 Geographic *Region*

The Texas Panhandle consists of 62 school districts and three charter schools in a 26,000 square mile area. Amarillo is the economic and geographic center of the Panhandle.

Region 16 school districts have an enrollment of 85,018 students, with individual districts ranging from fewer than 50 to more than 30,000 students and a total regional school staff count of 12,766.



Regional Education Service *Centers*



Since the creation of regional education service centers in 1965, Texas' 20 regional ESCs have played an integral role in the provision of necessary and essential services to school districts and charter schools in the implementation of school reform and school improvement.

In recent years, ESCs have taken the lead in preparing Texas teachers to meet the ever increasing demands of the STAAR and EOC tests. ESCs serve more than 4.9 million students and 637,000 administrative and campus staff and play an integral part in ensuring the success of Texas' education system.

1 Edinburg
2 Corpus Christi
3 Victoria
4 Houston
5 Beaumont
6 Huntsville
7 Kilgore
8 Pittsburg
9 Wichita Falls
10 Richardson
11 White Settlement
12 Waco
13 Austin
14 Abilene
15 San Angelo
16 Amarillo
17 Lubbock
18 Midland
19 El Paso
20 San Antonio

About Region16 *ESC*

Region 16 ESC currently serves 62 school districts and three charter schools.

The annual budget is more than $34 million. Approximately 321 professional and support employees carry out our assigned task, providing quality services to our clients.

84,333 **Students**	13,199 **Regional Staff**
27,367 **Individuals Trained**	150,591 **Training Contact Hours**
45,172 **Technical Assistance Contact Hours**	729 **Board Members Trained**

*September 1, 2019–August 23, 2020

Outstanding Programs

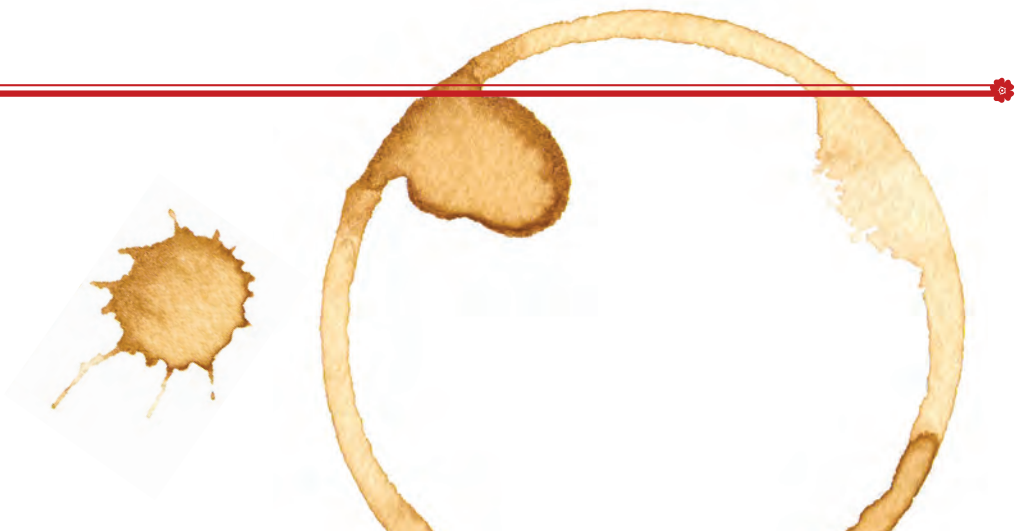
Region 16 Education Service Center is committed to a partnership with our clients in the delivery of quality services and programs. While the 62 school districts and three charter schools are our primary clients, Region 16 ESC is proud to continually collaborate and partner with many educational and non-educational organizations in and out of Region 16, to promote and contribute to educational excellence. ***Our ultimate goal is to improve student performance.***

Services provided by Region 16 ESC include professional development. Whether it is school board member, administrator, teacher or parent training, Region 16 ESC believes that quality professional development impacts and improves student performance and education attainment for the Texas Panhandle.

Region 16 ESC also provides technical assistance such as student and business software support. To help school districts operate more efficiently and effectively, we provide full business office services, Federal Programs Director services, internet and video services and many others.

Region 16 ESC coordinates regional Head Start, Early Head Start and Early Childhood Intervention as part of their contribution to the region.

The following outstanding programs, offered by Region 16 ESC, are a sampling of our services which promote lifelong learning and success for the youngest learners through adulthood.




TexBuy
PURCHASING COOPERATIVE
www.texbuy.net
TEXAS REPRESENTATIVE FOR AEPA
AEPA
Association of Educational
PURCHASING AGENCIES
YOUR PARTNER
IN COOPERATIVE PURCHASING
FREE TO JOIN • SAVE TIME & MONEY
AGGRESSIVE REBATE PROGRAM

Programs & Services

ACCOUNTABILITY/SCHOOL IMPROVEMENT

Accountability, School Improvement, and Title I provide training, technical assistance, and support for district administrators and staff. The goal is to educate district personnel on state and federal accountability while providing quality support.

BILINGUAL/ESL/TITLE III

The Bilingual/ESL/Title III team is committed to providing training and technical assistance to schools serving students who are English Language Learners. Specialized assistance includes LPAC decision-making, ELPS and State Assessment training and support.

CAREER AND TECHNICAL EDUCATION/EQUITY (CTE)

Career and Technical Education is committed to providing training and resources that meet the unique needs of operating and teaching CTE programs. The Region 16 ESC CTE program provides technical assistance to ensure accurate student coding, performance-based monitoring, and federal and state compliance questions. The program also provides a Shared Services Arrangement for Perkins funding.
The services and training provided align with requirements from TEA.

CHILD NUTRITION SERVICES

Recognizing that a healthy diet facilitates the learning process, the child nutrition component serves districts, charter schools, private schools, and residential childcare institutions participating in the National School Lunch/Breakfast Program. We provide training concerning the prescribed federal regulations and policies. Region 16 furnishes technical assistance in nutrition education, dietary guideline compliance, meal patterns and menu analysis, marketing, food safety, and procurement.

DATA MANAGEMENT PROGRAMS

Region 16 ESC facilitates and provides technical assistance for districts in data management programs including data disaggregation tools, benchmark testing products, and tools for administrators.

DIGITAL LEARNING

Digital Learning provides support for external clients incorporating instructional technologies for the 21st Century. Consultation and continuing technical and instructional support are provided. Technology integration and distance learning support are available to districts.

DIRECT SERVICE NURSE, COUNSELOR AND LIBRARIAN

Direct Services is designed to provide schools with the technical assistance and support that they need in order to maintain compliance standards in the areas of health services, counseling services, and library services.

EARLY CHILDHOOD INTERVENTION SERVICES

Early Childhood Intervention (ECI) Services provide support services to children birth to three years of age with delays or disabilities and to their families through a routines-based, family-centered approach. Parents and professionals are seen as equals in a partnership committed to the development of optimal quality in the delivery of all levels of service.

FEDERAL PROGRAMS

Region 16 provides Federal Programs services to districts with a goal of providing assistance to improve student performance and aid districts as they serve students. This service also includes Title I, Part A, Part C, and Part D; Title II, Part A; Title II, Part D; Title III;
Title IV, Part A; Title V; and Title VI, Part A and Part B.

GUIDANCE AND COUNSELING SUPPORT SERVICES

Guidance and Counseling Support Services provide counselors with the most up-to-date information, targeted professional development, and individualized support and technical assistance to meet unique needs related to the guidance and counseling program. These services support and align with the Texas Guidance and Counseling Plan.

HEAD START & EARLY HEAD START SERVICES

The function of the Head Start Program is to bring about a greater degree of school readiness in children of low-income families. The Head Start Program is a leader in the early childhood field with a strong, clear, and comprehensive focus on all aspects of healthy development, including physical, cognitive, social and emotional development, all of which are essential to children getting ready for school. Services provided include health screenings, medical/dental examinations, and screening/assessment for educational purposes, mental wellness observations, disabilities assessments, and assessments of family and community needs.

INFORMATION MANAGEMENT SERVICES

Information Management Services (IMS) provides computer software and software support, and training for the TxEIS Business Application and TxEIS Student Application. IMS also provides staff training and support for the Texas Student Data System (TSDS) as mandated by the Texas Education Agency (TEA) for all districts, charter schools, and the ESC. Region 16 ESC provides a TSDS Coordinator Services Contract to deliver districts TSDS data mandated by the TEA, provided by professionals with the expertise in the TSDS, Core Collection and Federal Reporting dominion.

INSTRUCTIONAL SUPPORT & PROFESSIONAL DEVELOPMENT

Region 16 Education Service Center provides quality professional development, targeted technical assistance and coaching for teachers and administrators. We offer expertise in educational research and innovative practices to improve student performance.

LEADERSHIP DEVELOPMENT, CERTIFICATION, AND COMPLIANCE

The goal of Leadership Development, Certification, and Compliance is to provide quality support and training for district administrators in all areas related to job performance. By providing the most up to date information, specialists assist districts as they strive to develop their leadership teams to better serve students.

SCHOOL BOARD TRAINING

- Orientation to the Texas Education Code for new school board members
- Updates to the Texas Education Code
- Team building for superintendent/school board
- Continuing education hours based on needs assessment
- Host PAASB (Panhandle Area Association of School Boards) sessions
- Host Region 16 School Board Conference in the fall

SCHOOL BUSINESS SERVICES

Region 16 Education Service Center offers assistance to districts by providing financial budget assistance and state aid planning along with options for audit adjustment assistance, and/or accounting and payroll services. Districts may select options that will maximize funding efficiency with expert assistance.

SPECIAL EDUCATION

Region 16 ESC provides professional development and technical assistance to support districts in their efforts to provide quality programs for students with disabilities and improve student performance.

TECHNOLOGY SERVICES

Technology Services provides support for clients incorporating current and traditional technologies. Consultation and continuing hardware and software support are provided. Assistance in planning for expansion of existing technologies and for the addition of new ones is available. Support for distance learning, internet, local wide area networking, and VOIP are also available to districts.

TITLE I, PART C MIGRANT

The goal of the Migrant Education Program is to provide technical assistance, support services, and staff development to districts serving migrant students to ensure students achieve success in their educational experiences at all levels, pre-K through post-secondary.

TITLE II TEACHER AND PRINCIPAL QUALITY TRAINING AND RECRUITMENT (TPTR)

Region 16 Education Service Center provides professional development and support to improve teacher and principal quality, and increase the number of highly qualified teachers in the classroom to increase student achievement in core academic areas.



Academic Performance

Due to extraordinary public health and safety circumstances and the closure of schools during the state's testing window inhibiting the ability of the state to accurately measure district and campus performance, the 2020 accountability rating label for all districts and campuses will be ***Not Rated: Declared State of Disaster***.





2021 Elementary



Teacher of the Year

Lori Garrett

DUMAS ISD

Region 16 Education Service Center

2021 Secondary



Teacher of the Year

Katherine George

SPEARMAN ISD

Region 16 Education Service Center

Maximizing Financial *Resources*

ESCs provide a remarkable return on investment.

Region 16 will leverage the 2020-2021 local, state and federal allocations of $**37,710,223** to provide programs and services to the region's 62 school districts and three charter schools.

State funds represent 9% of the total; federal funds represent 60% of the total and local funds represent 31% of the total.

A separate funding account is maintained on each grant so each funding source is easily identified and expenditures from these sources can be readily examined.

2020-2021 Budget *Compilation*

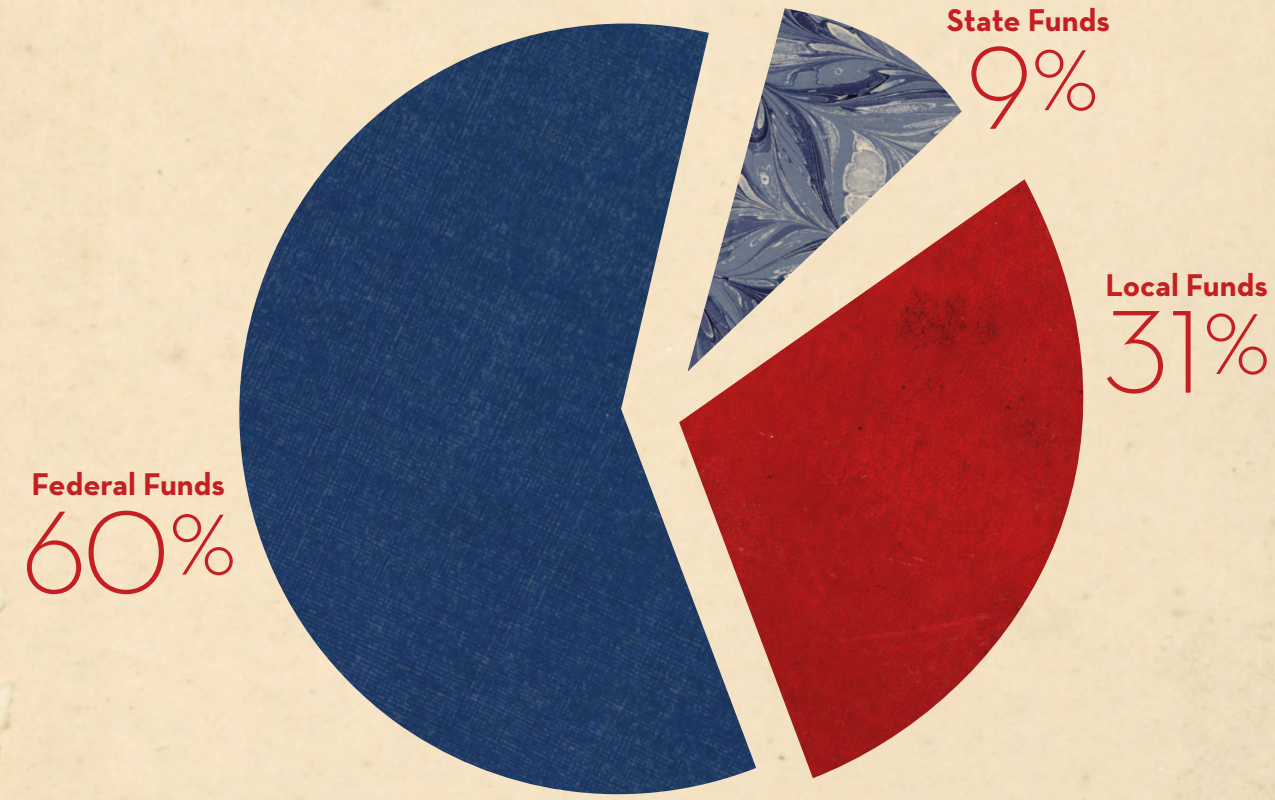
FUND TITLE	FUND BUDGET
Bus Driver Training	$15,800
Business Support Services Contracts	$787,180
Career/Technology*	$100,159
Child & Adult Care Food Program	$325,000
Child Nutrition	$438,048
Communications Technology Contracts	$4,483,337
Customized Professional Development Contracts	$37,000
Data Management Contracts	$383,951
Early Childhood Intervention	$2,165,525
EDNET16	$30,500
ESC Capacity Building Grant (McKinney-Vento)	$40,000
ESC State	$1,043,825
ESC State Gifted & Talented	$11,000
Federal Programs Contracts	$516,456
General Fund	$2,217,395
Guidance and Counselor Support Services	$39,679
HB 3 Reading Academies - Local	$237,842
HB 3 Reading Academies Authorized Provider	$147,605
IDEA-B Discretionary	$1,438,821
IDEA-B PreSchool	$159,092
IM Portal ESC Review & Support*	$15,688
Information Management Services Contracts	$1,402,275
Information Security Officer	$169,000
Instructional Services Contracts	$994,000
Management/Leadership Contract & Services	$166,420
Math Innovation Zone - Execution	$120,000
Mathmematics Achievement Academies K-3*	$15,250
NCLB Parental Involvement Program	$84,600

PFE Council / Title IV	$690,428
Purchasing Coops	$445,831
READ ESC Facilitator	$15,500
School Health Services	$13,250
SSA Career & Technology*	$167,446
SSA Head Start	$15,611,918
SSA Migrant	$633,734
SSA Title III ELA	$209,707
State Supplemental Visually Impaired Program	$136,678
Support Services Contracts	$69,614

** Estimates Only*

Technology Integration & Distance Learning Contracts	$88,311
TEKS Resource System Contract	$238,532
Texas Panhandle P-16 Council	$32,200
Title I Migrant	$400,182
Title I NCLB Support	$64,888
Title I Revenue*	$1,035,740
Title II Technical Assistance and Monitoring*	$42,009
Title III, Part A Basic Services	$31,288
Workshop and Vendor Fees	$197,519
TOTAL	**$37,710,223**

2020-2021 Resources = *$37,710,223*



REGION 16 STRATEGIC PLAN | 2020 TO 2021

AP 1: Recruit, Retain and Support Quality Teachers and Principals

1.1 – Teacher Incentive Allotment Initiative technical assistance and support

- *Region 16 will provide technical support to districts in completing applications and implementing TIA at the local level. TIA allows teachers to be designated as Recognized, Exemplary, or Master teachers based on performance standards that are grounded in teacher observations, and student performance.*

1.2 – Conduct Education as a Career Choice seminar for all high school juniors and seniors

- *Region 16 will provide two full day orientations to teaching as a profession for regional junior and seniors through P-16 Council activities.*

1.3 – Provide job posting services for districts

- *Region 16 will offer job fairs for districts and education job seekers.*

AP 2: Build a Foundation of Reading and Math

2.1 – Reading Academies

- *Region 16 will launch the Texas Reading Academies with three differentiated paths for participants: General and Special Education teachers; Bilingual teachers and Administrators in the summer of 2020.*
- *Region 16 will provide technical assistance and support for teachers wanting to pursue National Board Teacher Certification.*

2.2 – Instructional Leadership Series

- *Region 16 will hold Instructional Leadership Series for PLC teams that include Math and Reading Data Analysis to Action, Planning Instruction, Principal as Process Champions, and Intervention and High Yield Review for State Assessments.*

2.3 – Numeracy Professional Development

- *Region 16 Instructional Support Numeracy Contract will target schools with low performing 3rd Grade STAAR Math Scores to build a stronger foundation in grades K-2 mathematics.*

2.4 – Head Start / Early Head Start reading and math proficiency standards and professional development

- *Region 16 Head Start program will maintain the CLASS program average domain scores to be at or above the national average for Head Start.*
- *Region 16 Early Head Start will maintain the ITERS-3 ratings above national average comparability scores.*
- *Region 16 Head Start program will increase the EOY overall measure in Phonological Awareness to 75% for all students: 80% for 3s and 72% for 4s.*
- *Region 16 Head Start program will increase EOY overall measure in Math to 85% for 4s.*
- *Region 16 Early Head Start center-based child outcome scores for Early Head Start will meet or exceed expectations.*

AP 3: Connect High School to College and Career

3.1 – Transition Fair

- *Region 16 will provide information regarding college programs that support students with disabilities to include Transition Career Fair and CTE/Transition Services.*

3.2 – College and Career Days

- *Region 16 will provide Career Days with military representation.*

3.3 – Industry certification and CTE sequencing

- *Region 16 will provide professional development to counselors and CTE teachers regarding industry certifications relevant to the Texas Panhandle along with information on the importance of CTE coherent sequences and how they apply to graduation endorsement areas.*

AP 4: Improve Low Performing Schools

4.1 – Continuous improvement training and coaching support

- *Region 16 will provide training and support in a proven continuous improvement model to D and F rated campuses. Campuses will conduct a needs assessment, identify root cause, set annual goals, and select specific intervention strategies for progress monitoring.*

4.2 – On-site collaboration and technical assistance through Texas Instructional Leadership Capacity Building and School Improvement support

- *Region 16 will broaden the scale of Texas Instructional Leadership (TIL) that is designed to build the capacity of the school principal and those who support him or her so that they can continuously improve teaching and learning.*

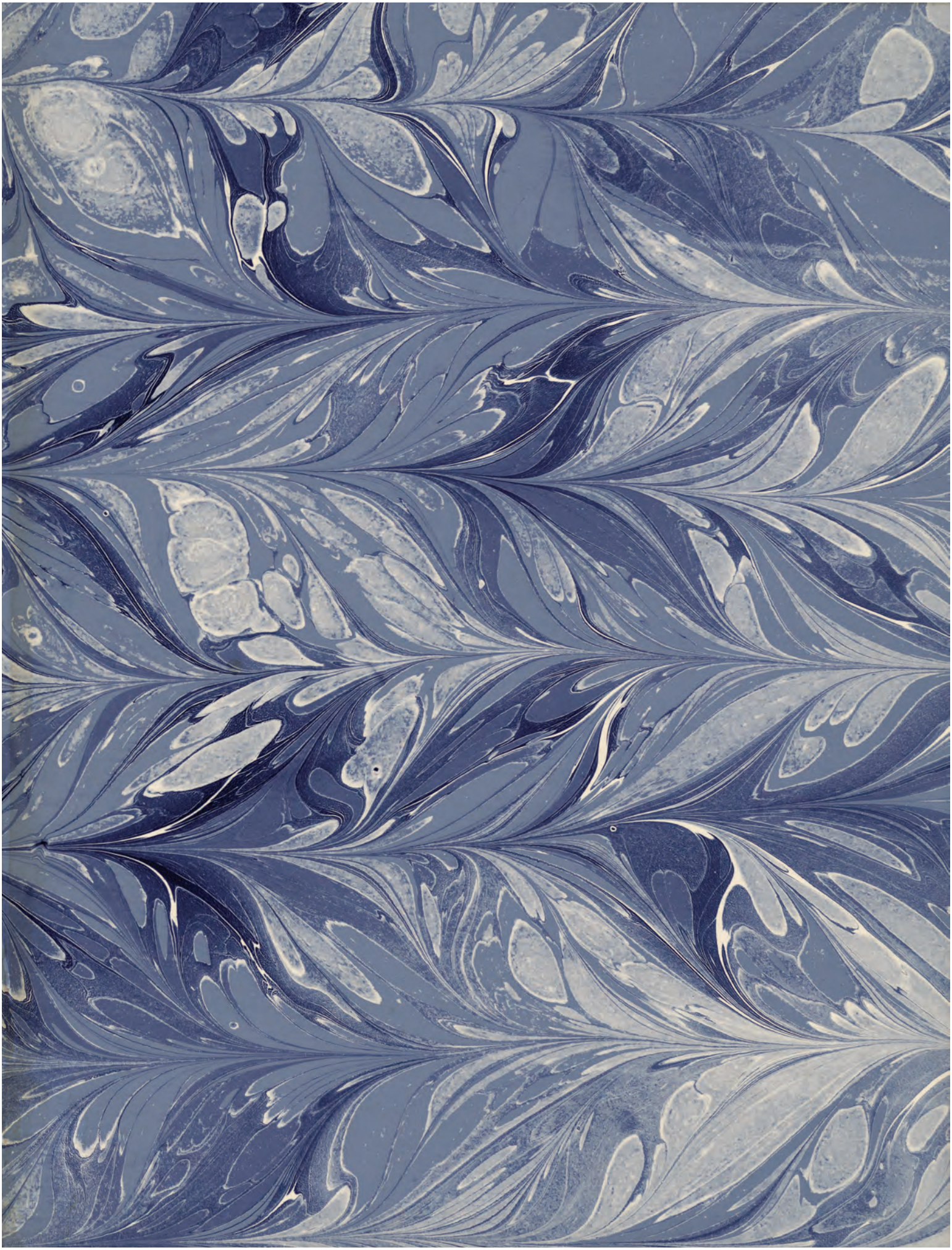
4.3 – Student outcomes School Board Training

- *Region 16 will deliver school board training with a focus on school board and superintendent roles and responsibilities and student outcomes.*

AP 5: TEA Grants and Initiatives

5.1 – Implement, monitor and meet deliverables for TEA grant initiatives

- *Region 16 will effectively and efficiently implement and monitor all TEA grant initiatives including meeting all objectives and deliverables.*



Vision

Region 16 Education Service Center will be an indispensable part of the educational community.

Mission

Enhancing student success by providing quality services.

Region 16

806.677.5000 **esc16.net** 5800 Bell Street, Amarillo, TX