
REGION 16
Education Service Center
Serve. Lead. Ignite.
ANNUAL REPORT
2022-2023

REGION 16
Education Service Center

VISION
Region 16 ESC will be an indispensable part of the educational community

MISSION
Enhancing student success by providing quality services

CALL TO ACTION
Serve.
Lead.
Ignite.

CORE VALUES

Excellence
extraordinary performance and delivery in all that we do and say

Growth
everyone, every day

Integrity
honest and trustworthy in all we do and say

Commitment
dedication and grit

GUIDING PRINCIPLES

Extraordinary Customer Service

Innovative and Impactful Practices

Trusting and Supportive Relationships

CORE BELIEFS

We believe the purpose of our organization is to both ***anticipate*** and be ***responsive*** to the educational ***challenges*** and needs of today's educators.

We believe that our focus should be on ***building capacity*** in ourselves and those we serve to ensure our students are future-ready.

We believe that approaching our work through a spirit of ***collaboration***, having ***fun***, ***commitment***, ***collegiality***, and enjoying the journey makes us all better.

We believe that students have the right to be educated in ***highly effective schools*** and that we play an integral role in supporting the ***continuous improvement*** of the educational community.

Letter From Our EXECUTIVE DIRECTOR

The 2023-2024 school year is upon us and we at the Region 16 Education Service Center are excited to support our districts and staff in all that they do for their students and communities. We have a new look, but our mission has not changed! We are anchored in our core values of excellence in all we do and say, growth for everyone every day, commitment to those we serve, and integrity through being your most trusted partner in the work.

As an Educational Service Center in Texas, our charge is to support districts as they work to be efficient and effective in improving student learning outcomes and provide assistance with initiatives and legislative expectations. Our vision is to be an indispensable member of the educational community through our guiding principles of extraordinary customer service, innovative and impactful practices, and trusting and supporting relationships. As you can see in our new refreshed logo–we are here to ***SERVE, LEAD,*** and ***IGNITE*** in all that we do!

Please know that it is our genuine desire to be your first choice as a partner in the work! It is hard and challenging, but it is also the most rewarding and meaningful work most of us will ever do personally or professionally! We thank you for allowing us to be a part of your team and for trusting us to be there with you at every step. We are YOUR service center and we are grateful for the role we play in the success of your students, staff, school and community!

Tanya Larkin

Tanya Larkin, Ed.D.
EXECUTIVE DIRECTOR



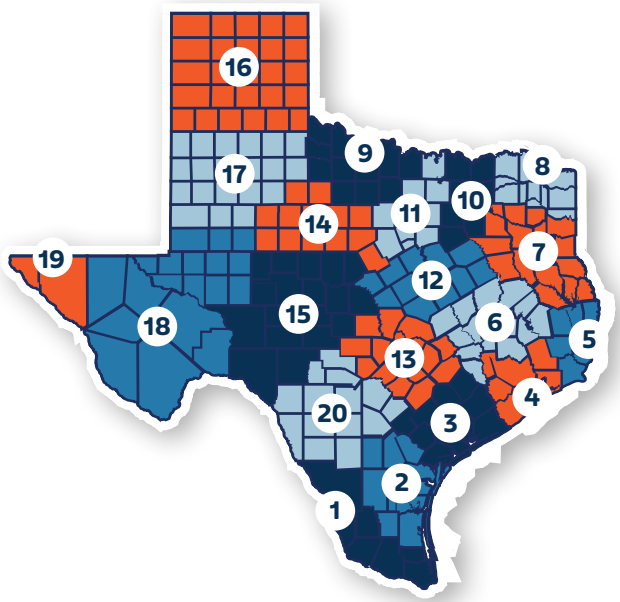
ESC 16 GEOGRAPHIC REGION

The Texas Panhandle consists of 61 school districts and three charter schools in a 26,000 square mile area. Amarillo is the economic and geographic center of the Panhandle.

Region 16 school districts have an enrollment of 81,977 students, with individual districts ranging from fewer than 50 to more than 30,000 students and a total regional school staff count of 12,935.

Texline **Dallam** Dalhart	Texhoma Stratford **Sherman**	**Hansford** Gruver Spearman Pringle-Morse	Perryton **Ochiltree**	Booker Follett Darrouzett **Lipscomb**
Hartley Hartley Channing	Sunray Dumas **Moore**	PSP **Hutchinson** Spring Creek Borger Sanford-Fritch	**Roberts** Miami	Canadian **Hemphill**
Oldham Boys Ranch Adrian Wildorado Vega	**Potter** River Road Bushland Highland Park Amarillo	White Deer **Carson** Panhandle Groom	Pampa Granduiew-Hopkins **Gray** Lefors McLean	Fort Elliot Wheeler Kelton **Wheeler** Shamrock
Deaf Smith Walcott Hereford	Canyon Amarillo Collegiate Academy Richard Milburn Academy Premier High School **Randall**	Claude **Armstrong**	**Donley** Clarendon Hedley	**Collings-worth** Wellington
Friona Bovina **Parmer** Farwell Lazbuddie	Dimmitt Nazareth **Castro** Hart	Happy **Swisher** Tulia Kress	**Briscoe** Silverton	Memphis **Hall** Turkey-Quitaque	**Childress** Childress

Regional Education SERVICE CENTERS



Since the creation of regional education service centers in 1965, Texas' 20 regional ESCs have played an integral role in the provision of necessary and essential services to school districts and charter schools in the implementation of school reform and school improvement.

In recent years, ESCs have taken the lead in preparing Texas teachers to meet the ever increasing demands of the STAAR and EOC tests. ESCs serve more than 4.9 million students and 637,000 administrative and campus staff and play an integral part in ensuring the success of Texas' education system.

1 Edinburg
2 Corpus Christi
3 Victoria
4 Houston
5 Beaumont
6 Huntsville
7 Kilgore
8 Pittsburg
9 Wichita Falls
10 Richardson
11 White Settlement
12 Waco
13 Austin
14 Abilene
15 San Angelo
16 Amarillo
17 Lubbock
18 Midland
19 El Paso
20 San Antonio

Our Board of DIRECTORS

Region 16 ESC is governed by an elected seven-member board of directors. Each geographic region is represented by a board member. Each Board Member is a strong education advocate who understands education policy and is involved in the issues, opportunities and challenges at both the state and local levels.

The Board of Directors, which meets a minimum of six times a year, establishes board policies, approves budgets and expenditures, approves the ESC's staffing pattern and provides facilities for the programs and staff of Region 16.



David Schaeffer
CHAIRMAN
PLACE 2
Dimmitt



Kathleen Morris
VICE CHAIR
PLACE 5
Amarillo



Lawrence Bussard
SECRETARY
PLACE 3
Dumas

Vacant
PLACE 1



Justin T. Smith
PLACE 4
Miami



Doneice Ray
PLACE 6
Amarillo



Lee Porter
PLACE 7
Pampa

About REGION 16 ESC

Region 16 ESC currently serves 61 school districts and three charter schools.

The annual budget is more than $41 million. Approximately 316 professional and support employees carry out our assigned task, providing quality services to our clients.

85,421
Students

13,299
Regional Staff

29,071
Individuals Trained

145,011
Training Contact Hours

39,510
Technical Assistance Contact Hours

455
Board Members Trained

*September 1, 2021-August 17, 2022

Congratulations to all of this year's nominees!





Programs & SERVICES

ACCOUNTABILITY / SCHOOL IMPROVEMENT

Accountability, School Improvement, and Title I provide training, technical assistance, and support for district administrators and staff. The goal is to educate district personnel on state and federal accountability while providing quality support.

BILINGUAL/ESL/TITLE III

The Bilingual/ESL/Title III team is committed to providing training and technical assistance to schools serving students who are English Language Learners. Specialized assistance includes LPAC decision-making, ELPS and State Assessment training and support.

CAREER AND TECHNICAL EDUCATION/EQUITY (CTE)

Career and Technical Education is committed to providing training and resources that meet the unique needs of operating and teaching CTE programs. The Region 16 ESC CTE program provides technical assistance to ensure accurate student coding, performance-based monitoring, and federal and state compliance questions. The program also provides a Shared Services Arrangement for Perkins funding. The services and training provided align with requirements from TEA.

CHILD NUTRITION SERVICES

Recognizing that a healthy diet facilitates learning, the child nutrition component serves districts, charter schools, private schools, and residential childcare institutions participating in the National School Lunch/Breakfast Program. We provide training concerning the prescribed federal regulations and policies. Region 16 furnishes technical assistance in nutrition education, dietary guideline compliance, meal patterns and menu analysis, marketing, food safety, and procurement.

DATA MANAGEMENT PROGRAMS

Region 16 ESC facilitates and provides technical assistance for districts in data management programs, including data disaggregation tools, benchmark testing products, and tools for administrators.

DIGITAL LEARNING

Digital Learning provides support for external clients incorporating instructional technologies for the 21st Century. Consultation and continuing technical and instructional support are provided. Technology integration and customized professional development is available to districts.

DIRECT SERVICES NURSE, COUNSELOR AND LIBRARIAN

Direct Services is designed to provide schools with the technical assistance and support that they need in order to maintain compliance standards in the areas of health services, counseling services, and library services.

EARLY CHILDHOOD INTERVENTION SERVICES

Early Childhood Intervention (ECI) is a statewide program within the Texas Health and Human Services Commission for families with children from birth to age 3 with developmental delays, disabilities, certain medical diagnoses, and auditory or visual impairments that may impact development. For years, early intervention has helped families learn how to be the best teachers for their children with developmental delays or disabilities. Through the use of evidence based practice, Early Intervention helps families incorporate therapeutic strategies into daily routines. This delivery model increases children's rate of growth in key developmental areas, multiplies the opportunities for and effects of intervention, and increases the return on every dollar spent.

FEDERAL PROGRAMS

Region 16 provides Federal Programs services to districts with a goal of providing assistance to improve student performance and aid districts as they serve students. This service includes grants, programmatic, and fiscal assistance with Title I, Part A, Part C, and Part D; Title II, Part A; Title III Part A; Title IV, Part A; and Title VI, Part A and Part B.

GUIDANCE AND COUNSELING SUPPORT SERVICES

Guidance and Counseling Support Services provide counselors with the most up-to-date information, targeted professional development, individualized support and technical assistance to meet unique needs related to the guidance and counseling program. These services support and align with the Texas Guidance and Counseling Model.

HEAD START & EARLY HEAD START SERVICES

The function of the Head Start Program is to bring about a greater degree of school readiness in children of low-income families. The Head Start Program is a leader in the early childhood field with a strong, clear, and comprehensive focus on all aspects of healthy development, including physical, cognitive, social and emotional development, all of which are essential to children getting ready for school. Services provided include health screenings, medical/dental examinations, and screening/assessment for educational purposes, mental wellness observations, disabilities assessments, and assessments of family and community needs.

Serve. Lead. Ignite.

INFORMATION MANAGEMENT SERVICES (IMS/PEIMS)

The IMS staff provides training and support for ASCENDER Enterprise Administrative Software in the areas of Business Applications and Student Administration. The Business side includes but is not limited to support of Payroll, Personnel, TRS, Leave, Budget, Finance, and Employee Portal. The Student side has but is not limited to Enrollment, Grades, Transcripts, GPA, Attendance, Scheduling, Teacher Gradebook, Parent Portal, and Student Portal. Support for TSDS/PEIMS to all districts ensures the accuracy of state-mandated data submissions according to the guidelines of PEIMS, the Texas Student Data System, and Texas Education Data Standards.

INSTRUCTIONAL SUPPORT & PROFESSIONAL DEVELOPMENT

Region 16 Education Service Center provides quality professional development, targeted technical assistance and coaching for teachers and administrators. We offer expertise in educational research and innovative practices to improve student performance.

LEADERSHIP DEVELOPMENT, CERTIFICATION, AND COMPLIANCE

The goal of Leadership Development, Certification, and Compliance is to provide quality support and training for district administrators in all areas related to job performance. By providing the most up to date information, specialists assist districts as they strive to develop their leadership teams to better serve students.

READING ACADEMIES

Per House Bill 3 (HB 3), passed by the 86th Texas Legislature in June of 2019, all kindergarten through third grade teachers and principals must attend a "teacher literacy achievement academy" by the 2022-2023 school year.

SCHOOL BOARD TRAINING

- Orientation to the Texas Education Code for new school board members
- Updates to the Texas Education Code
- Team building for superintendent/school board
- Continuing education hours based on needs assessment
- Host PAASB (Panhandle Area Association of School Boards) sessions
- Host Region 16 School Board Conference in the fall

SCHOOL BUSINESS SERVICES

The School Business Service department provides services such as tax rate calculations, state revenue projections, federal and state fiscal compliance,cash flow and fund balance projections, processing payroll, IRS Compliance, creating W2's, TRS Reporting, paying bills, performing bank reconciliations, preparing financial reports for the school board and superintendent, and works with the school auditor regarding the school's yearly financial audit.

SPECIAL EDUCATION

Texas Service Centers are the boots on the ground support for Texas public schools in meeting the varied and unique needs of the students they serve Region 16 works to support and serve local education agencies and charter schools in a joint effort to improve student performance.

STATE COMPENSATORY EDUCATION

Region 16 provides services to districts with a goal of providing assistance to improve student performance and aid districts as they serve students. State Compensatory Education funds are intended to support identified at-risk students in meeting the state's challenging academic standards and to prevent students from dropping out of school.

TECHNOLOGY SERVICES

Technology Services provides support for clients incorporating current and traditional technologies. Consultation and continuing hardware and software support are provided. Assistance in planning for expansion of existing technologies and for the addition of new ones is available. Support for distance learning, internet, local wide area networking, and VOIP are also available to districts.

TITLE I, PART C MIGRANT

The goal of the Migrant Education Program is to provide technical assistance, support services, and staff development to districts serving migrant students to ensure students achieve success in their educational experiences at all levels, pre-K through post-secondary.

TEXAS INSTRUCTIONAL LEADERSHIP

Texas Instructional Leadership is a program through which we provide training and support to campus and district leaders on their ability to build the capacity of educators that they manage. It consists of a suite of trainings intended to foster continuous improvement by helping campus and district administrators grow concrete instructional leadership skills in the areas of observation and feedback, schoolwide culture routines, and data driven instruction.

Program HIGHLIGHTS

Accountability, Assessment/School Improvement

The Texas Education Agency's Division of School Improvement developed a resource that uses data points to examine and support continuous improvement efforts of ESCs across the state of Texas. Through strategic efforts, the Region 16 ESC Accountability, Assessment, and School Improvement Team was able to successfully ***meet or exceed*** all formative school improvement metrics, including achieving ***100% quality ratings*** on both Targeted Improvement Plans and Effective School Framework Diagnostic Final Reports.

83
Professional Training Sessions
reaching more than
900
ADMINISTRATORS & TEACHERS

1,200 HOURS
of direct, customized, targeted support to
14 CAMPUSES
in required improvement, including on-site implementation support and administrator coaching



Program HIGHLIGHTS

Child Nutrition

The Child Nutrition Service Area at Region 16 is administered through the ***Texas Department of Agriculture***. This service is provided to all participating school districts, private schools, residential child care institutions, day care centers, and adult day care centers throughout the region. We provide technical assistance and support for program compliance, USDA meal pattern and financial management. Assistance is available through virtual or in-person training sessions, as well as, on-site assistance with child nutrition program personnel and administrators. These nutrition programs exemplify ***"eating right"*** for Texans of every age and background and help them build a bridge to success.

57 **Participating School Districts in Region 16**

1
Private School

23
Child & Adult Care Facilities

1
Residential Child Care Institution



Counseling & Support Services

Counseling and Mental Health

The Counseling Mental Health department has offered **58 WORKSHOPS** from September 2021 to August 2022 with **900 PARTICIPANTS** from across the Region.

The Mental Health topics presented include:

- **Mental Health and Psychological First Aid**
- **Suicide Prevention, Intervention, & Postvention**
- **Substance Use & Gang Trends Among Youth**
- **Self-Care**
- **School Behavioral Threat Assessment**
- **Human Trafficking**
- **Brief Counseling**
- **School Counselor Guidance lessons, groups, and resources**

We serve eight school districts in the Mental & Behavioral Health Rural Schools Grant to build their School Mental Health Program. The grant provides regional expertise training and resources with a focus on Mental and Behavioral Health support to promote student safety and wellness for students to learn at their highest capacity. Four district site visits occurred to review the grant expectations. The work will continue with each school district through the 2023-2024 school year.

On February 10, 2023, the Counselor Celebration Conference in honor of the National School Counselor Appreciation Week was held. Over 90 school counselors attended the presentation provided by author Julia Cook,, who shared how to engage students who struggle and how to address behaviors..

In April, we offered the School Safety/Mental Health Summit with guest speakers from around the United States, with over 100 educators in attendance.

Safe & Supportive Schools Services

ESC 16 School Safety highlights include the Mental Health/School Safety Summit, safety training, EOP preparation, and supporting SSSP teams across the region.. Region 16 leads the state ESCs with the number of district staff trained in Behavioral Threat Assessment.

The program added a contract for districts to request document reviews, security audits, and assistance in filing required reports to TEA and the Texas School Safety Center. In 2022-2023, 34 districts opted for these services.

We will continue to train in BTA and everything school safety as we enter the 2022-2023 school year.

We will include workshops listed below:

- **Behavioral Threat Assessment**
- **Standard Reunification Process/Standard Response Protocol**
- **All updates through TXSSC and TEA**

CTE – Career & Technology Education

- ***41 teachers*** registered for the Summer 2022 Teacher Externship experience
  - » ***Joint effort*** with Panhandle Workforce Solutions and The Panhandle Community Partnership
  - » Second year providing the externship experience *PRPC received TWC Grant for stipends
- Served ***30 school*** districts in the 2022-2023 Perkins V SSA
- ***265 students and staff*** attend the WHY Teach Event
  - » Joint effort between Region 16, The Panhandle Community Partnership, WT, and The Region 16 P-16 Council
- ***88 attendees*** at the second annual ***joint CTE Conference*** in partnership with Region 17
- CTE Program Management training
- Regional CTE PLCs
- Provided TEA-sponsored CTE Administrator Training and CTE Counselor Training
- Numerous CCMR Updates

Program HIGHLIGHTS

Early Childhood Intervention (ECI)

1. Region 16 is the second largest geographical program in the state. ***We serve 41 school districts and 20 counties.***
2. Region 16 has nine providers certified in ***Pathways Early Autism Intervention*** with toddlers that are suspected of or diagnosed with autism. Pathways is an ABA (Applied Behavior Analysis) based, parent training program that is also based on the latest, evidence-based research on intervention practices for this unique group of children. Pathways is best described as a Naturalistic Developmental Behavioral Intervention (NDBI) which is considered best practice for this population.
3. Region 16 uses a ***hybrid model*** of service delivery, both telehealth and in-person services for approximately 50% of the total monthly services provided.
4. Current program data shows the highest percentage of ***referrals*** at 54% come from ***medical providers***.
5. Current program data shows the majority of ***referrals*** (38%) are between 13-24 months.
6. Region 16 is delivering ***14% more*** services than the state average.

Reduces Need for Special Education

The National Early Intervention Longitudinal Study (NEILS) Special Education and Part C Programs tracked children with a developmental delay and found 46% did not need special education by the time they reached kindergarten as a result of the early intervention services.

36%

had no disability, and were not receiving special education services.

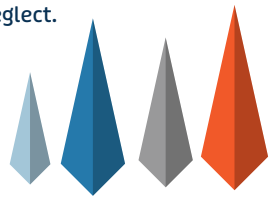
10%

were reported to have a disability, but were not receiving special education.

Positive Results for Children

Studies found that children who participate in high-quality early intervention/early childhood development programs tend to have:

- Less need for special education and other remedial work.
- Greater language abilities.
- Improved nutrition and health.
- Experienced less child abuse and neglect.



Works with Brain Development

Neural circuits create the foundation for learning, behavior and health. These circuits are most flexible from birth to three.

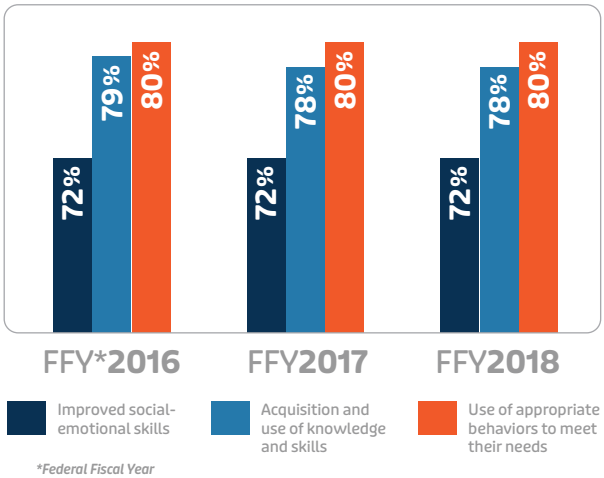
Early social/emotional development provides the foundation upon which cognitive and language skills develop.

High-quality early intervention services can change a child's developmental trajectory and improve outcomes for children, families, and communities.

Intervention is likely to be more effective and less costly when it is provided earlier in life rather than later.

Improves Child Outcomes

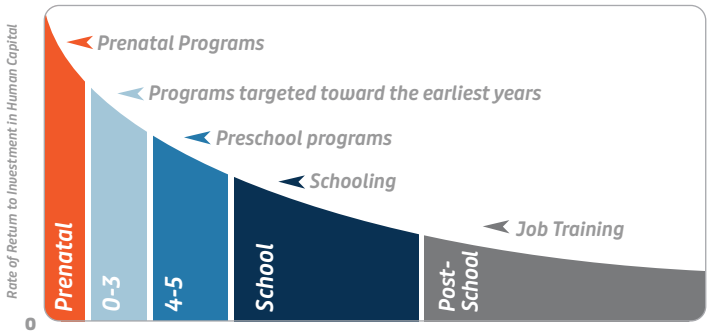
Texas child outcomes in Early Childhood Intervention consistently exceed the national average.



*Federal Fiscal Year

Increases Rate of Return on Investment

The earlier the investment, the greater the return.



As noted by James Heckman: "The highest rate of return in early childhood development comes from investing as early as possible, from birth through age 5, in disadvantaged families. Starting at age three or four is too little too late, as it fails to recognize that skills beget skills in a complementary and dynamic way. Efforts should focus on the first years for the greatest efficiency and effectiveness."

Program HIGHLIGHTS

Federal & State Programs

Region 16 provides Federal Programs services to districts with a goal of providing assistance to improve student performance and aid districts as they serve students. This service includes supporting districts with programmatic and fiscal compliance for the ESSA grants and programs: Title I, Part A, Title I, Part D; Title II, Part A; Title IV, Part A; Rural and Low-Income and SRSA.

Professional Development
Provided 26 Trainings

(TEA required training ESCs must provide to LEAs in their region)

Grants and Federal Programs Support
60 eligible school districts and 3 charter schools

Our 3 charter schools are supported by district offices that work with ESCs in other regions.

Our team directly supported 53 districts with program implementation and compliance for federal programs support. Our team directly supported 38 districts with program implementation and compliance for State Compensatory Education Program Support.

We provide training, support, and technical assistance to all Region 16 districts through our ESC grants, but 6 districts were independent project districts and oversaw their own program implementation and compliance for federal and state programs.

State Compensatory Education Support
61 school districts and 3 charter schools

Our team directly supported 38 districts with program implementation and compliance for State Compensatory Education Program Support.

ESSER

We provided direct assistance (program implementation and compliance) to 50 districts and technical assistance to 7 independent project districts

ESSER II

We provided direct assistance (program implementation and compliance) to 52 districts and technical assistance to 7 independent project districts

ESSER III

We provided direct assistance (program implementation and compliance) to 52 districts and technical assistance to 7 independent project districts

ESSER Supplemental

We provided direct assistance (program implementation and compliance) to 3 districts and technical assistance to 1 independent project district

TCLAS
(eGrants Technical Assistance)

We provided direct assistance for the eGrants portion of TCLAS for 16 districts and technical assistance to 4 independent project districts

Program HIGHLIGHTS

Head Start/Early Head Start

1,491 Preschool Children

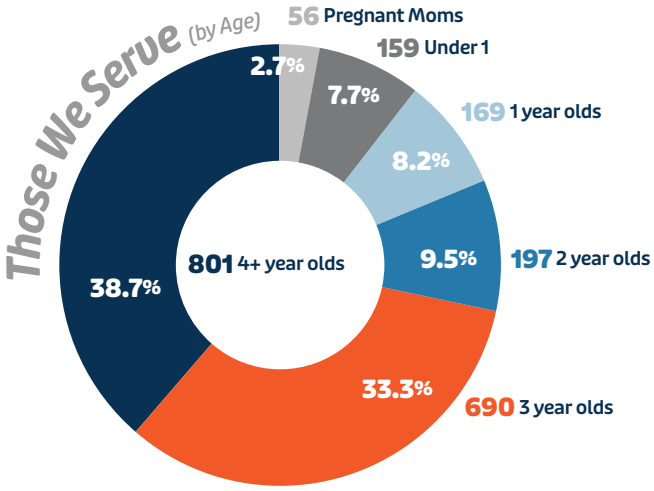
778 Infants, Toddlers, & Expectant Mothers

1,913 Families Served in 2022-2023

Head Start

Total Individuals Funded

2,072



2021-2022 Head Start/Early Head Start Sites

Dallam 13.8 ***Dalhart (77)***	**Sherman** 13.0 ***Stratford (20)***	**Hansford** 13.2 ***Spearman (20)***	**Ochiltree** 11.3 ***Perryton (35)***	**Lipscomb** 11.3
Hartley 11.7	**Moore** 13.9 ***Dumas:*** *Cactus (20)* *Morningside (18)* *Green Acres 20)* *Sunset (20)*	**Hutchinson** 13.2 ***Borger:*** *Babyland (4)* *Buttercup (12)*	**Roberts** 8.1	**Hemphill** 8.6
Oldham 14.0	**Potter** 23.4 ***River Road (50)*** ***Amarillo: EHS HB (80)*** ***HS HB (0)*** ***Pregnant Women (21)*** *Cleveland (167) (47)* *Nelson (120)* *Eastridge (70)* *Opp. School (17) (44)* *San Jacinto (47)* *Wills (40)* *AC-Hagy (8)* *Gratitude House (16)* *Night & Day (40)* *Little Nest (24)*	**Carson** 8.9	**Gray** 17.6 ***Pampa:*** *Lamar (120)* *Pampa CDCC (48)* *Pregnant Women (10)*	**Wheeler** 12.4 ***Shamrock (12)***
Deaf Smith 17.7 ***Hereford:*** *Tierra Blanca (205)* *EHS Homebase (24)*	**Randall** 11.3 ***Canyon:*** *Lakeview (17)* *Sundown Ln (17)*	**Armstrong** 11.0	**Donley** 19.8 ***Clarendon (18)***	**Collings-worth** 21.2 ***Wellington (19)***
Parmer 14.4 ***Bovina (18)*** ***Farwell (20)*** ***Friona (34)***	**Castro** 20.1 ***Dimmitt (37)*** ***Hart (20)***	**Swisher** 21.1 ***Tulia (8)***	**Briscoe** 16.3	**Hall** 24.3 ***Memphis (37)*** ***EHS Memphis (12)***	**Childress** 25.0 ***Childress (36)***

Head Start *(# of students 'funded')*
Total Sites: 30

Early Head Start *(# of students 'funded')*
Total Sites: 16

Poverty Rate

Program HIGHLIGHTS

Information Management Services (IMS/TSDS)

The IMS staff provides training and support for ASCENDER Enterprise Administrative Software in the areas of Business Applications and Student Administration. The Business side includes but is not limited to support of Payroll, Personnel, TRS, Leave, Budget, Finance and Employee Portal. The Student side includes but is not limited to Enrollment, Grades, Transcripts, GPA, Attendance, Scheduling, Teacher Gradebook, Parent Portal and Student Portal. Support for TSDS/PEIMS to all districts ensures accuracy of state mandated data submissions according to the guidelines of PEIMS, the Texas Student Data System, and Texas Education Data Standards.

Provided more than 67 professional training *SESSIONS*

Trained more than 1,500 *PARTICIPANTS*

Provided more than 17,000 *HOURS* of technical assistance to school district personnel

Worked with 24 *DISTRICTS* that were on the OCR/CRDC contract to successfully complete the CRDC submission

Managed 202 Extracts for 55 Districts

These secure exports extract and upload data from ASCENDER to other software programs to help eliminate duplicated data entry and provide updated information.

Managed 13 *SERVERS* for the 58 districts in Region 16 that use *ASCENDER* Software

Worked with 30 *DISTRICTS* that are on the PEIMS Coordinator contract to successfully submit all *FOUR* state mandated submissions and *EIGHT* Core Data collection submissions.

All data submitted to the state are according to the guidelines of PEIMS, the Texas Student Data System, and the Texas Education Data Standards.

PROVIDED SUPPORT AND TRAVELED TO 58 Region 16 school districts on ASCENDER Student and Business Applications.

ASCENDER
ELEVATING TECHNOLOGY SOLUTIONS

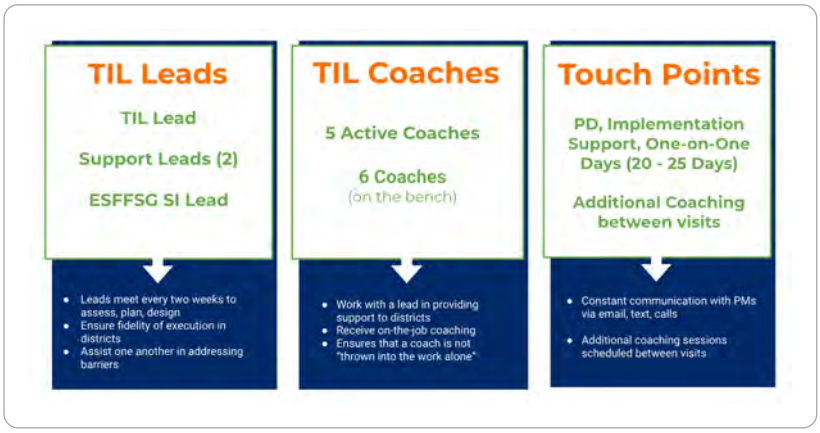
Instructional Support

Texas Instructional Leadership (TIL)

School Improvement Celebrations
(State and Region 16 Comparison)

2019			2022			REGION 16 Percentage Change (19-22)	STATE Percentage Change (19-22)
45	A	20.7%	68	A	31.6%	51.1%	34.6%
108	B	49.8%	95	B	44.2%	-12.0%	18.9%
45	C	20.7%	44	C	20.5%	-2.2%	-24.6%
11	D	5.1%	6	D/NR SB1365	2.8%	-45.5%	-46.5%
8	F	3.7%	2	F/NR SB2365	0.9%	-75.0%	-53.2%
217	TOTAL		215	TOTAL			
5	NR		5	NR			
1	DII						
223	TOTAL		220	TOTAL			

2023 → Increase A/B and Decrease Overall D/F and Federally Identified!



TIL @ WT

- *Began with a focus on improving coaching and feedback to clinical teachers*
- *Cohort #1 (Field Supervisors, Leaders)*
  - *OB/F practices to support clinical teachers*
- *Cohort #2 (Education Professors)*
  - *OB/F and LAFA practices to embed in methodology and content courses*
- ***Wins***
  - *Believe in the work, revised feedback forms, calibration walks, revised courses, coaching and feedback to one another, students practicing instructional strategies*

TIL Participating Districts

- Friona ISD
- Borger ISD
- River Road ISD
- Tulia ISD
- Highland Park ISD
- Canyon ISD
- Perryton ISD
- Hereford ISD

8 DISTRICTS

36 CAMPUSES

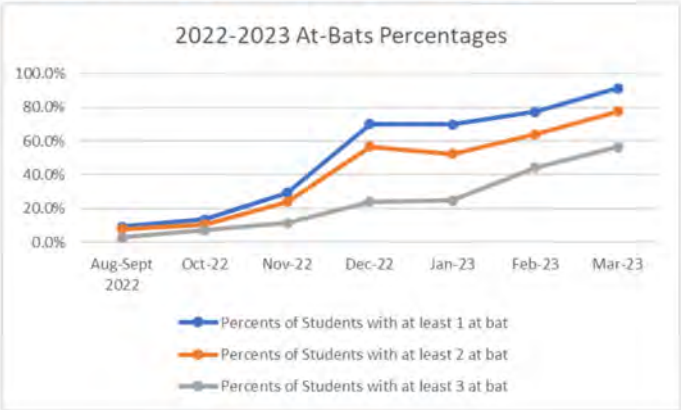
'19-22 Overall STAAR

State		Region 16	
2019 Avg. Overall Score	2022 Avg. Overall Score	2019 Avg. Overall Score	2022 Avg. Overall Score
74.12	80.51	79.84	83.57

Instructional Support CONT.

At-Bats / Online Assessments

2022-2023 At-Bats Data



Report as of April 2, 2023

***91.3%** of students with at least 1 at-bat*

***77.5%** of students with at least 2 at-bats*

***56.6%** of students with at least 3 at-bats*

Online Testing *Celebrations*

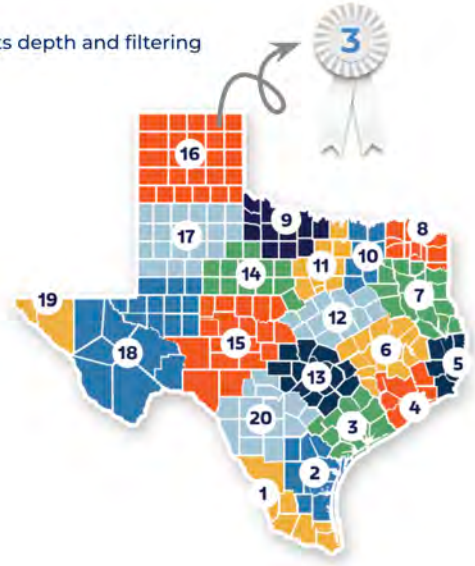
Region 16 students are receiving opportunities to interact and experience the testing platform building confidence and competence!

Successes

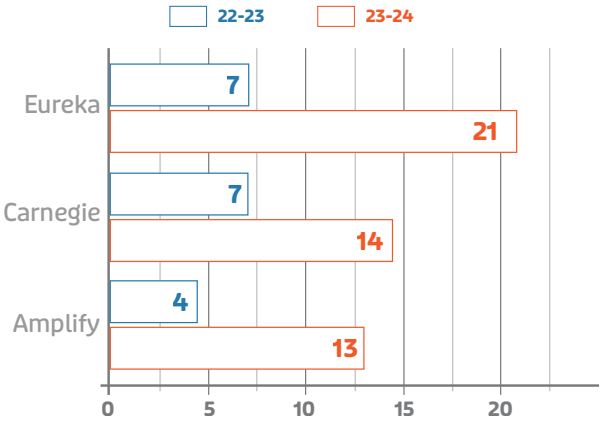
- Multiple Opportunities to communicate the WHY!
- Region 16 created TFAR Assessments aligned to Scope and Sequence of TEKSRS
- Sessions on Utilizing Interim Data

Challenges

- Data reports depth and filtering



High Quality Instructional Materials (HQIM)



Reading Academies

Category	Year One (20-21)	Year Two (21-22)	Year Three (22-23)
Total Cohorts	19	18	20
Total LEAs Participating	53 out of 62	46 out of 62	57 out of 62
Total Blended Cohorts	175 Participants	110 Participants	85 Participants
Total Comprehensive Cohorts	346 Participants	470 Participants	448 Participants
ESC Cohorts	13	12	12
Local Implementation Cohorts	6	6	8

Program HIGHLIGHTS

Migrant

1,016
MIGRATORY STUDENTS IDENTIFIED

619
migratory students served with either migrant-funded supplemental instructional services or support services

374
migratory students in four school districts served in migrant-funded supplemental summer programs to enhance learning and close gaps

134
migratory parents participated in migrant-specific parent meetings such as the Parent Advisory Council, Migrant Parent Math and reading events

The State Parent Advisory Council (PAC), overseen by the TEA Migrant Education Program, has approved ***FIVE*** Region 16 representatives from our area to serve for the next two years. *They are:*

Claudia Castañeda - Parent, Dalhart ISD • ***Ofelia Lopez*** – Parent, Dimmitt ISD
Pedro de Jesus Parra Gil – Parent, Dumas ISD • ***Rufina Salinas*** – Parent, Friona ISD
Rachel Rivera - MEP Staff, Dalhart ISD.

32 *Migrant Programs funded in Region 16 LEAs for 2022-23; Two Independent– Amarillo and Hereford, 30 SSA Member districts– which is* ***94%*** *MEP-funded LEA participation.*

The TEA Migrant Education Program has selected Glenda Hadley, R16 Migrant Data Specialist, and Krystal Seymour, R16 Migrant Coordinator, to serve on the Statewide 2022-2023 TX-NGS Focus Group. They have both been re-selected to serve during 2023-2024.

3 Region 16 Migrant districts– *Hereford ISD, Dimmitt ISD, and Dalhart ISD– were selected by the TEA MEP to provide a panel presentation on the "Best Practices for the Identification and Recruitment of Migratory Children" during the state's winter Migrant Best Practices Showcase.*

Dalhart ISD's 2022 migratory graduate, ***Carol Yocupicio Gonzalez***
was selected by the Texas Migrant Interstate Program (TMIP) as the **Exemplary Migrant Student** and honored during the TMIP's state conference in April. She is currently attending: West Texas A&M University with a Degree Major/Minor: General Business – Specializing in International Business, B.B.A Anticipated Graduation Date: May 2024.

Carol spoke during the opening session of the TMIP conference thanking her parents, teachers and migrant counselor for their support and encouragement to meet her goals.

**All data is current as of 08/11/2023.*

Program HIGHLIGHTS

Parent & Family Engagement (PFE)

FIVE Conferences

- ***PFE State Conference*** *– Frisco TX*
  - »*The PFE Initiative held the first in-person State Conference since 2019 with over* ***1100*** *registrants.*
- ***PFE Institute*** *–Fredericksburg, TX*
- ***North South*** *– Irving,Tx*
- ***South Summit*** *– Galveston, Tx*
- ***Best Practices Live Expo*** *– McAllen, TX*

12 IN-PERSON Trainings/Meetings

- *9 PFE* ***Customer Service*** *Cluster Meetings held in different ESCs across Texas*
- ***Franklin Covey****'s 7 Habits of Highly Effective Families*
- *2 In-person* ***State Council*** *Meetings*

12 ONLINE Trainings/Meetings

- *3* ***Best Practices*** *Live Expos*
- ***Parent Liaison Training*** *by Dr. Summer Prather Smith*
- *8 Online State* ***Council Meetings***

TITLE I, PART A
Parent & Family ENGAGEMENT
STATEWIDE INITIATIVE

The PFE Team also ***presented training at six*** *additional state/regional meetings/conferences*

Members of the PFE Initiative ***attended 4 National Conferences*** *to build staff capacity, and the team was accepted and trained for one week at Harvard University's Graduate School of Education.*

The PFE initiative has trained ESC staff, public, charter, and private school staff, and parent attendees from ***all 20 regional areas in Texas*** *as well as attendees from* ***Louisiana and New Mexico****.*

35 **Total Hosted Events and/or trainings led by the PFE Initiative**

Technology Services

Partnerships and Cost Savings

Our collaboration with the Technology Association for State Initiatives (TASI) has been fruitful. IT Directors from all ESCs have negotiated better pricing on products like Linewize and Securly, translating to significant savings for districts. We're actively exploring similar negotiations for other products to extend these savings.

Cybersecurity Excellence

Region 16 has been certified by the Texas DIR for the second consecutive year to provide cybersecurity training for school districts and boards. Our robust cybersecurity program, in alignment with House Bill 1, has positioned districts for success in state-run cybersecurity assessments. Region 16 has been recognized as a model for the program.

EdNet-Fiber Consortium

Our dedication to efficient and affordable connectivity is highlighted by the 60 letters of agency we've received, signaling a transition to a consortium model for Internet services. In preparation for the Ednet-Fiber consortium, we've upgraded our data center and internal network infrastructure. Our processing capacity has impressively risen from 10GB to over 100GB, and our internet speeds have surged from 6GB to beyond 200 GB.

Modernizing Our Software Offerings

The TXCSP has evolved into EdPortal, marking Region 16's dedication to updating the programs we develop. We're excited about launching our new contract system in Spring 2024 and other innovative tools to benefit school districts.

Training and Development

The 2022/23 period saw a heightened focus on training and staff development. Our investment in advanced equipment has empowered our team to conduct sophisticated assessments and certifications on district networks. This ensures districts are primed for online testing, security best practices, and integrating emerging technologies.

Esports Initiative Expansion

Our esports initiative has seen remarkable growth. The number of participating students surged from 120 to 250 this year. Furthermore, our commitment to rewarding excellence has been evident with a significant increase in prizes. From $10,000 last year, we secured a whopping $36,926 this year, with $30,000 dedicated to scholarships.

Academic PERFORMANCE

STAAR results will be released later than in previous years due to the STAAR redesign. The delay is due to a need to set new scale scores for this assessment redesign, including new item types and writing sections on the RLA, Science, and Social Studies Assessments. STAAR 3-8 final results will be released on August 11, 2023.

In addition, the delayed STAAR scores results will also delay the release of 2023 A-F Accountability Ratings and Federal Identifications. The 2023 A-F Accountability rating will be released to districts on September 26 and the public on September 28. Federal Identifications will be released on September 29, 2023.





New 2023-24 INITIATIVES

We have several new initiatives starting up for the 2023-2024 school year.

Stay tuned for more infomation as the year progresses and look for them in next year's annual report!

Texas Strategic Leadership & Systems



Christine Scroggs
Assistant Director
677-5275



Abbee Jefferies, Ed.D.
Performance Management
& Data Specialist
677-5176

Innovative Solutions & Field Services



Lawana Pulliam
Assistant Director of Innovative
Solutions/Field Services
677-5276

Region 16 was chosen to lead the prestigious Texas Strategic Leadership Pilot Grant for the upcoming 2023-2024 school year, focusing on transformative Strategic Planning across three select districts. As part of this initiative, participating districts will actively engage in a comprehensive strategic planning process, unifying their Vision and Mission, and defining their North Star Goals. This collaborative effort aims to precisely chart the path towards their envisioned future. Teams will receive Executive Coaching from Region 16 ESC, empowering them with the skills and insights needed for effective leadership and immerse themselves in "exemplar learning labs" meticulously aligned with the Effective District Framework.

STATEWIDE INITIATIVES

Blended Reading Academies



Shelly Paschal
Blended Reading Academy
677-5270



Ellyn Maldonado
Blended Reading Academy
677-5196

Region 16 has been chosen as the Authorized Provider for the HB3 Admin Reading Academies in Texas. These academies are mandatory for all K-3 Administrators. Region 16's track record of consistent success with the metrics played a pivotal role in the Texas Education Agency's decision to select us for this significant initiative.

Texas Center for Student Supports (TCSS)



Heather Newman, Ed.D.
Assistant Director of Performance
Management & Internal Support
677-5021



Robin Terry
Coordinator
677-5157



Mandy Nettleton
Counselor/Mental Health Specialist
677-5144



Mary Scobey
Federal & State Programs Specialist
677-5140

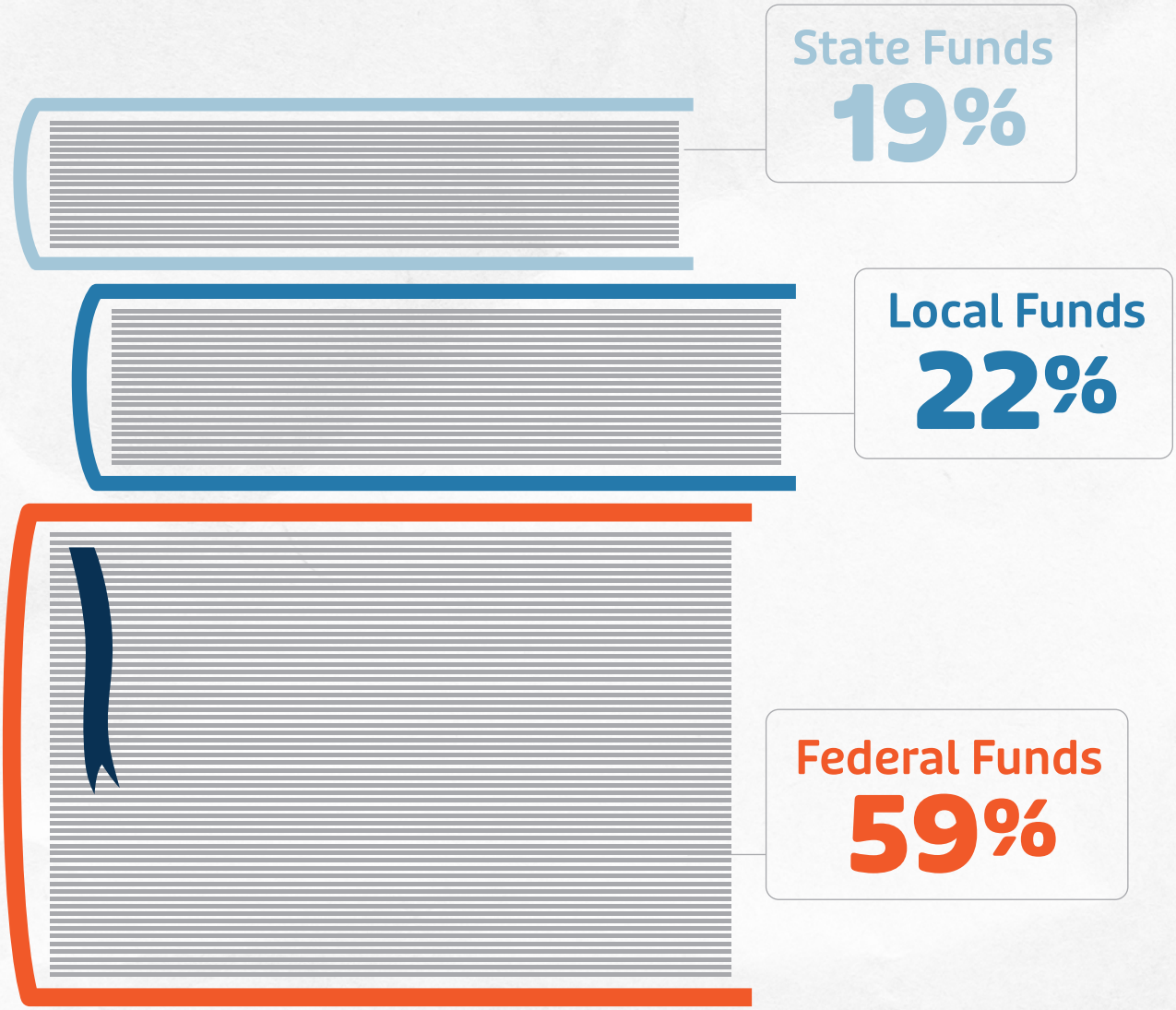
Region 16 was awarded the Texas Center for Student Supports (TCSS) grant in June 2023. The TCSS will be the hub for all twenty ESCs in the state of Texas and will develop content, training, and implementation monitoring tools for a Student Support Program that includes improving climate, a student support team structure, and behavioral threat assessment implementation. Stronger Connection Grant recipients will work closely with the TCSS to support systemic change in the way that school districts address the academic and nonacademic needs of students by providing safe, inclusive, and supportive learning environments.

2022-2023 OVERVIEW

ESCs provide a remarkable return on investment. Region16 leveraged the 2022-2023 local, state and federal allocations of ***$40,386,281*** to provide programs and services to the region's 61 school districts and three charter schools.State funds represented ***11%*** of the total; federal funds represented ***55%*** of the total and local funds represented ***34%*** of the total.

A separate funding account is maintained on each grant so each funding source is easily identified and expenditures from these sources can be readily examined.

2023-2024 Resources $54,774,676



Budget Compilation 2023-2024

FUND TITLE	FUND BUDGET
ESC State Base	$1,043,825
Superintendent Leadership	$6,000
Instructional Services Contracts	$2,389,175
Instructional Leadership	$22,500
Federal Programs Contracts	$781,934
Data Management Contracts	$465,155
Guidance & Counselor Contracts	$74,685
Support Services Contracts	$245,391
School Health Services	$55,073
School Improvement/Assessment	$175,000
Management/Leadership Contract & Services	$221,590
Business Support Services Contracts	$575,000
Information Management Services Contracts	$1,856,639
Communications Technology Contracts	$3,533,362
Technology Integration & Distance Learning Contracts	$134,835
Bus Driver/CDL Training	$11,050
General Fund	$2,922,422
TEHCY Homeless/ARP Capacity Building	$275,000
Parent and Family Engagement	$900,060
Title I Migrant	$313,595
IDEA-B Preschool	$165,210
IDEA-B Discretionary	$1,412,519
Texas Instructional Leadership (TIL)	$235,949
Child Nutrition	$433,046
Career/Technology	$177,000
Texas Strategic Staffing Expansion	$50,000
Equity Plan Support	$17,009
Performance Management Grant	$70,500
Tri-Agency Grant for Regional Conveners	$600,000
Texas Center for School Supports (TCSS)	$2,759,410
Title III, Part A Basic Services	$61,486
ESC ESSA Basic Services Title I, Title II, Title IV	$168,277
School Improvement	$1,106,036
ESSER II	$1,000,000
ESSER III	$650,580
Operational Support for Accelerated Learning	$800,000
Texas Tutoring	$450,000
Texas Strategic Leadership (TSL)	$850,000
TCLAS	$366,667
TRI Literacy Coaching	$327,319
Child & Adult Care Food Program	$320,000
ESC Title IV Mental & Behavioral Health	$70,000
Crisis Response Cooperative Agreement: COVID-19	$1,500,000
SSA Migrant	$797,857
SSA Career & Technology	$173,353
SSA Title III ELA	$247,386
State Supplemental Visually Impaired Program	$131,527
ESC State Gifted & Talented	$11,000
IM Portal Review and Support	$42,259
Reading Academies	$322,386
Strong Foundations	$5,000,000
EDNET16	$96,500
Information Security Officer	$195,000
Mathematics Acheivement Academies	$34,600
Early Childhood Intervention	$1,128,783
NCLB Parental Involvement Program	$214,255
Texas Panhandle P-16 Council	$35,738
Purchasing Coops	$730,000
SSA Head Start	$16,020,733
TOTAL	**$54,774,676**

Region 16 Strategic Plan

STRATEGIC GOAL 1
Build a Foundation of Reading and Math

- Provide the First Time Campus Administrators Training, the Leadership Series, Leadership Coaching, TIL, TRI, Reading Academies, and professional development in identifying best practices, leading an ARD meeting
- Provide training, implementation support, and technical assistance to district and campus leaders around the development of an effective assessment cycle, with related data check points *(Measured by PD opportunities, on-site support, and technical assistance tracking)*
- Provide ongoing coaching and support for school leaders to improve the quality of instruction and campus performance
- Create professional development to address the needs of the gaps identified as areas of growth in the data
- Assist districts in applying and planning for the Strong Foundations Building Frameworks Grant
- Head Start / Early Head Start programs will meet or exceed reading and math proficiency standards and professional development targets

STRATEGIC GOAL 2
Promote and Support College, Career and Military Readiness Initiatives

- Host the CCMR Summit
- Host College and Career Days and Transition Fairs
- Explore dual credit opportunities beyond English and Math
- Support the EAF Planning Grant
    - Planning districts will pursue the implementation grant in 2023
    - Planning districts will exit the planning year with a comprehensive career and academic guidance plan

STRATEGIC GOAL 3
Improve Low-Performing Schools

- Facilitate and promote collaboration across ESC Teams through internal wraparound meetings, for the benefit of campuses in required improvement, with the creation of strategic support packages
- Trained members of the AASI Team will serve as SI Case Managers for campuses in required improvement, providing customized professional learning experiences and leadership coaching around the continuous improvement processes
- Support the creation and "walk-alongside" implementation support of Targeted Improvement Plans using proven, research-based best practices, with alignment to the Effective School Framework
- Provide ESF Diagnostics to campuses in required improvement to support district and campus leadership teams in determining strengths and opportunities for growth

2022 TO 2024

STRATEGIC GOAL 4

Enhance Student Outcomes In All Schools by Supporting Best Practices of Effective Schools

- Facilitate and promote systems to ensure that each student in 100% of districts have at least two At Bats using online assessments before May, 2023
- Recruit and support districts in the Strong Foundations in Math and Reading Frameworks Initiative
- Analyze STAAR data for B & C campuses to determine the most high leverage instructional best practices needed for continuous improvement in the accountability system and include those best practices in the trainings that we provide to all districts

STRATEGIC GOAL 5

Recruit, Retain and Support Quality Teachers and Principals

- Teacher Incentive Allotment Initiative technical assistance and support
  - Provide technical support to districts in completing applications and implementing TIA at the local level. TIA allows teachers to be designated as Recognized, Exemplary, or Master teachers based on performance standards that are grounded in teacher observations and student performance
- Conduct Education as a Career Choice seminar for all high school juniors and seniors
  - Provide two full day orientations to teaching as a profession for regional junior and seniors through P-16 Council activities
- Host annual Path2Teaching event for teacher recruitment as supported by the P16 Council support
- Provide job posting services for districts
  - Offer job fairs for districts and education job seekers

STRATEGIC GOAL 6

Implement Services and Programs That Support and Enhance The Effectiveness of School Safety and Security Practices

- Promote systems supported by school safety teams to ensure each district has access to both emotional and physical safety best practices and procedures
- Create trusting relationships with LEAs in creating EOPs and safety audits
- Present, explain and provide best practices on intruder response. Help support districts as they update these practices annually
- Provide face-to-face Behavior Threat Assessment training for LEAs at least three times a year

STRATEGIC GOAL 7

Support Legislative Priorities and TEA Grants and Initiatives

- Implement, monitor and meet deliverables for TEA grant initiatives
  - Effectively and efficiently implement and monitor all TEA grant initiatives including meeting all objectives and deliverables





REGION 16

Education Service Center

Serve
Lead
Ignite









REGION 16
Education Service Center

Serve
Lead
Ignite

5800 Bell St. | Amarillo, TX 19109
806.677.5000 esc16.net

VISION

Region 16 Education Service Center will be an indispensable part of the educational community.

MISSION

Enhancing student success by providing quality services.